Murtha Mark G Form 5 January 11, 2013

FORM 5

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0362 January 31,

no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box if

Expires: 2005

L Estimated average

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

burden hours per response... 1.0

See Instruction
1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
Reported

Form 4

30(h) of the Investment Company Act of 1940

Transactions Reported

securities beneficially owned directly or indirectly.

Murtha Mark G			_				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	· · · · · · · · · · · · · · · · · · ·	(Month/D	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2012				Director 10% Owner Officer (give title Other (specify below) Sr. Vice President - HR			
	(Street) 4. If Amendment, Date Or Filed(Month/Day/Year)						6. Individual or Joint/Group Reporting (check applicable line)			
ST. LOUIS.	MO 63105						_X_ Form Filed by Form Filed by Person	One Reporting P More than One R		
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or			5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	Â	Â	Â	Â	Â	Â	11,654	D	Â	
Common Stock	Â	Â	Â	Â	Â	Â	918	I	401(k) Plan (1)	
Reminder: Report on a separate line for each class of			Persons who respond to the collection of information SEC					SEC 2270		

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Num of Deriv Secu Acqu (A) C Disp of (E (Inst: 4, an	vative critics aired or osed O) r. 3,	Expiration Date (Month/Day/Year	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Nun of Shar	
Non Qualified Stock Option (Right to Buy)	\$ 13.4	Â	Â	Â	Â	Â	05/13/2003	05/13/2013	Common Stock	5,1	
Restricted Share Units	Â	Â	Â	Â	Â	Â	(3)	(3)	Common Stock	4,4	
Stock Settled Stock Appreciation Rights	\$ 25.63	Â	Â	Â	Â	Â	12/15/2007(4)	06/15/2017	Common Stock	4,3	
Stock Settled Stock Appreciation Rights	\$ 20.63	Â	Â	Â	Â	Â	12/15/2008(5)	06/13/2018	Common Stock	7,0	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director 10% Owner		Officer	Other			
Murtha Mark G 150 N. MERAMEC ST. LOUIS, MO 63105	Â	Â	Sr. Vice President - HR	Â			

Signatures

/s/ Mark G. 01/11/2013 Murtha

**Signature of Date
Reporting Person

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reporting person holds units in the stock fund and the number of shares reported as indirectly held in the 401 (k) plan in this row is an estimate of the number of shares of the issuer's Common Stock held in the unitized stock fund and allocated to the reporting person's account
- (2) The RSUs were granted pursuant to the Company's 2002 Stock Incentive Plan. Each RSU represents the right to receive one share of Common Stock, subject to adjustment as provided in the Grant Agreement.
- The RSUs vest at a rate of 20% annually over five years, subject to continued employment of the reporting person. Vesting occurs on (3) December 15 of each year, commencing in the calendar year of the grant. On each vesting date, for each RSU vesting on such date, the reporting person will receive one share of Common Stock.
- Each SSAR consists of the right to receive an amount, in common stock, equal to the excess of the fair market value of a share of common stock on the date of exercise over the exercise price of the SSAR. The SSARs vest at a rate of 20% annually over five years, subject to continued employement of the reporting person. Vesting occurs on December 15 of each year, commencing December 15, 2007.
- Each SSAR consists of the right to receive an amount, in common stock, equal to the excess of the fair market value of a share of common stock on the date of exercise over the exercise price of the SSAR. The SSARs vest at a rate of 20% annually over five years, subject to continued employment of the reporting person. Vesting occurs on December 15 of each year, commencing December 15, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.