## Edgar Filing: CLOUD PEAK ENERGY INC. - Form 4

CLOUD PI Form 4 March 08, 2	EAK ENERGY IN 2016	IC.									
FOR	ЛЛ									PPROVAL	
-	UNITED	STATES		RITIES A Ashington				COMMISSIO	N OMB Number:	3235-0287	
Check t									Expires:	January 31,	
if no lo subject Section Form 4	to <b>STATE</b> N 16.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES								2005 average urs per . 0.5	
Form 5 obligati may co <i>See</i> Inst 1(b).	ons ntinue. Section 17(	(a) of the I	Public U		ding	Comp	any Act	nge Act of 1934, of 1935 or Secti 940			
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> Jones Bruce E			2. Issuer Name <b>and</b> Ticker or Trading Symbol CLOUD PEAK ENERGY INC.					5. Relationship of Reporting Person(s) to Issuer			
			[CLD]					(Check all applicable)			
(Last) (First) (Middle) 505 SOUTH GILLETTE AVENUE			3. Date of Earliest Transaction (Month/Day/Year) 03/04/2016			Director 10% Owner X_ Officer (give title Other (specify below) below) Sr. Vice President, Tech Svcs					
	(Street)		4 70 4						,		
	4. If Amendment, Date Original Filed(Month/Day/Year)					<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
GILLETT	E, WY 82716							Person	More than One R	sporting	
(City)	(State)	(Zip)	Tal	ole I - Non-l	Deriva	tive Se	curities A	Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	nAcqu Dispo (Instr	osed of : 3, 4 an (A o	(D) nd 5) A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	eport on a separate line	e for each cla	ass of sec			,		or indirectly.			
					Pe in re di	ersons format quired	who res ion cont to resp a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8.1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	De
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

## Edgar Filing: CLOUD PEAK ENERGY INC. - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of					(
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	03/04/2016		A		58,461 (2)		<u>(1)</u>	<u>(1)</u>	Common Stock	58,461 (2)	
Reporting Owners												

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
Jones Bruce E 505 SOUTH GILLETTE AVENUE GILLETTE, WY 82716			Sr. Vice President, Tech Svcs	
Signatures				
/s/ Bryan J. Pechersky, attorney-in-fa	ct for Bru	ice E.	03/08/2016	

Jones <u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each restricted stock unit ("RSU") represents a contingent right to receive the value of one share of Cloud Peak Energy Inc. ("CPE") common stock. In general, 100% of the RSUs vest three years after the date of grant subject to the terms of the award agreement and

(1) CPE's long-term incentive plan ("LTIP"). Vested RSUs may be paid in shares, cash or a combination of shares and cash, in the discretion of the Compensation Committee.

This total does not include performance share units ("PSUs") that were also granted on March 4, 2016 and that will be reported under Section 16 upon any vesting, as provided by applicable rules. PSUs represent a contingent right to receive the value of one share of CPE common stock. In general, PSUs vest 3 years from the date of grant depending on CPE's achievement of performance goals, which are

(2) based upon CPE's relative and absolute total shareholder return ("TSR"), and subject to the terms of the award agreement and CPE's LTIP. These TSR achievements may result in a payout ranging between 0% and 200% of the target. Vested and earned PSUs may be paid in shares, cash or a combination of shares and cash, in the discretion of the Compensation Committee. It is currently expected that 2016 PSUs will be settled in cash, rather than in shares of common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

(In