XEROX CORP Form 11-K June 28, 2001

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED) For the fiscal year ended: December 31, 2000

OR

[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES

EXCHANGE ACT OF 1934 (NO FEE REQUIRED)

For the transition period from \_\_\_\_\_\_\_ to \_\_\_\_\_\_ to \_\_\_\_\_\_

Commission File Number 1-4471

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

THE PROFIT SHARING PLAN OF XEROX CORPORATION AND THE XEROGRAPHIC DIVISION, UNION OF NEEDLETRADES, INDUSTRIAL AND TEXTILE EMPLOYEES A.F.L. - C.I.O. - C.L.C.

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

> Xerox Corporation P.O. Box 1600 Stamford, Connecticut 06904-1600

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the person who administer the plan have duly caused this actual report to be signed on its behalf by the undersigned who thereunto duly authorized.

THE PROFIT SHARING PLAN OF XEROX CORPORATION AND THE XEROGRAPHIC DIVISION, UNION OF NEEDLETRADES, INDUSTRIAL AND TEXTILE EMPLOYEES A.F.L - C.I.O. - C.L.C.

Lawrence Becker Plan Administrator

Stamford, Connecticut Dated June 28, 2001

THE PROFIT SHARING PLAN OF XEROX CORPORATION AND THE XEROGRAPHIC DIVISION, UNION OF NEEDLETRADES, INDUSTRIAL

AND TEXTILE EMPLOYEES A.F.L. - C.I.O. - C.L.C.

Financial Statements and Schedule

December 31, 2000 and 1999

(With Independent Auditors' Report Thereon)

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
THE XEROGRAPHIC DIVISION,
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A.F.L. - C.I.O. - C.L.C.

Statement of Net Assets Available for Plan Benefits

December 31, 2000 and 1999

(In thousands)

	2000	1999
Assets:		
Investment in Master Trust	\$ 214,941	252,168
Participant notes receivable	14,697	17,337
Net Assets available for		
plan benefits	\$ 229,638	269,505

The accompanying notes are an integral part of the financial statements.

THE PROFIT SHARING PLAN OF
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Statement of Changes in Net Assets Available for Plan Benefits

Years ended December 31, 2000 and 1999

(In thousands)

	20	000	1999
Contributions:			
Employer	\$ 1,5	973	2,348
Employees' - voluntary	13,0	085	14,342
Rollovers from external plans	1,2	258	740
Rollovers from internal plans	22,2	205	10,659
Total contributions	38,5	521	28,089

Net loss from Master Trust investments, net of administrative expenses	(31,583)	(12,561)
Interest Income on participant notes receivable	1,342	1,180
Total	8,280	16,708
Benefit Payments Transfers among plans	(32,102) (16,045)	(20,682) 
Net decrease in net assets available for plan benefits	(39,867)	(3,974)
Net Assets available for plan benefits: Beginning of year	269 <b>,</b> 505	273 <b>,</b> 479
End of year	229,638	269,505

The accompanying notes are an integral part of the financial statements.

THE PROFIT SHARING PLAN OF XEROX CORPORATION AND THE XEROGRAPHIC DIVISION, UNION OF NEEDLETRADES, INDUSTRIAL AND TEXTILE EMPLOYEES A.F.L. - C.I.O. - C.L.C. Notes to the Financial Statements December 31, 2000 and 1999

#### (1) Description of Plan and Summary of Significant Accounting Policies

The following description of the Profit Sharing and Savings Plan of Xerox Corporation and The Xeroxgraphic Division, Union of Needletrades, Industrial and Textile Employees, AFL - C.I.O - C.L.C (Plan) provides only general information. Participants should refer to the summary plan description and the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan covering substantially all domestic full and part-time Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O - C.L.C employees of Xerox Corporation (sponsor). Employees are eligible to participate in the Plan immediately upon hire.

#### Payments of Benefits

Upon termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account, or may purchase an annuity payable from a life insurance company. There were no benefits allocated from the Plan for participants at December 31, 2000 and 1999.

#### Employee Savings Contributions

Subject to limits imposed by the Internal Revenue Code, eligible employees may contribute up to 18% of pay (as defined in the Plan) through a combination of before-tax and after-tax payroll deductions. Employees are immediately vested

in their savings contributions.

Xerox Corporation matches 35% of employee savings contributions, up to a maximum match equaling 4% of annual pay. These contributions are made annually to eligible participants of record on the last day of February following the Plan year end. The 2000 contribution recorded on March 15, 2000 was \$1,973,000.

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Xerox Profit Sharing Contribution

A profit sharing payout has three components. They are as follows: (i) 50% of the payout will come in the form of cash which can be deferred into the savings plan, (ii) 25% of the payout is automatically deferred to the Xerox Stock Fund and (iii) 25% of the payment is provided in the form of stock options which are not a component of this Plan. Employees are immediately vested in profit sharing contributions.

The maximum profit sharing payout will be 15%. In any given year, the payout bears a one-to-one relationship to earnings per share (EPS) growth up to 15%. However, if EPS growth is below 5%, there is no payment.

For the calendar years ended December 31, 2000 and 1999, the sponsor's EPS growth was below 5%. In accordance with the plan document, there was no Xerox Profit Sharing contribution for 2000 and 1999.

#### Investment Funds

As further described in note 3, the investment funds are part of the Xerox Trust Agreement to Fund Retirement Plans (Master Trust). Employees can direct their plan accounts to one or more of the following ten investment funds:

International Stock Fund - Invests primarily in stocks of companies outside the  ${\tt U.S.}$ 

 $\mbox{U.S.}$  Stock Fund - Invests primarily in stocks of medium to large  $\mbox{U.S.}$  companies.

Small Company Stock Fund - Invests primarily in stocks of smaller U.S. companies.

Balanced Fund - Fifty/Fifty- Usually invests approximately 50% in stocks and 50% in bonds; some private placements and cash. The mix may shift with the market outlook.

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Balanced Fund - More Bonds - Usually invests 30% in stocks, most of the rest in bonds, some private placements and cash. The mix may shift with market outlook.

Balanced Fund - More Stocks - Usually invests approximately 70% in stocks, most of the rest in bonds, some private placements and cash. The mix may shift with market outlook.

Enhanced Bond Fund - Invests in bonds with an average intermediate duration; approximately 70% high quality bonds, and 30% high-yield lower quality bonds.

Income Fund - Invests in short to intermediate duration, high quality bonds.

Xerox Stock Fund - Invests in Xerox Corporation common stock and some cash for administrative purposes.

Marketplace Window- Offers access to no-load mutual funds outside of Xerox funds.

Employee Loan Fund

Participants are permitted to borrow from their profit sharing savings accounts subject to certain limitations. The loans are payable over terms up to 14.5 years and bear interest at the quarterly Citibank commercial prime rate in effect at the time of loan issuance plus 1%. Principal and interest payments on the loans are re-deposited into the participants' accounts based on their current investment allocation elections. At December 31, 2000 and 1999, market value of loans approximates fair value.

Summary of Significant Accounting Policies

a. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

THE PROFIT SHARING PLAN OF XEROX CORPORATION AND THE XEROGRAPHIC DIVISION, UNION OF NEEDLETRADES, INDUSTRIAL AND TEXTILE EMPLOYEES

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- b. If available, quoted market prices are used to value investments. Non-readily marketable investments are carried at estimated fair value.
- c. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Derivative investments are marked to market on a daily basis which is reported as margin variation on futures contracts in the statement of changes in net assets of the Master Trust.

#### (2) Federal Income Taxes

The Plan obtained its latest determination letter from the Internal Revenue Service (IRS) on October 25, 1999, covering Plan amendments through December 31, 1997, indicating that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator and Plan's internal tax counsel believe that the Plan, as currently designed and operated, is in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

As long as the Plan continues to be qualified under present Federal income tax laws and regulations, participants will not be taxed on company contributions or on investment earnings on such contributions at the time such contributions and investment earnings are received by the trustee under the Plan, but may be subject to tax thereon at such time as they receive distributions under the Plan.

#### (3) Master Trust

As discussed in note 1, the Plan participates in the Master Trust. The following other Xerox employee benefit plans also participate in the Master Trust as of December 31, 2000:

Xerox Corporation Profit Sharing and Savings Plan;

Xerox Corporation Retirement Income Guarantee Plan; and

Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C.

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At December 31, 2000, the Master Trust has eight investment pools - The International Stock Pool, U.S. Stock Pool, Small Company Stock Pool, Other Equity Pool, Bond Pool, Income Fund, Xerox Stock Fund, and Marketplace Window.

Participants direct their accounts into investment funds, as described in note 1, which participate in the aforementioned investment pools. Each of the plans has an ownership interest in one or more of these investment pools in accordance with that interest as determined by participant fund elections.

The Expense Pool represents net accrued, plan specific administrative expenses that are attributable to the other equity Pool and the Bond Pool, which comprise the Balanced Fund. It is not an investment pool.

In September 2000, there was a pool restructure. Assets of the Other Fixed Pool were transferred to the Bond Pool.

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The following financial information is presented for the Master Trust and each of the Master Trust investment pools:

Statement of Net Assets of the Master Trust as of December 31, 2000 is as follows (in thousands):

			Small	
Int	ernational		Company	
	Stock	U.S. Stock	Stock	Income
Assets	Pool	Pool	Pool	Fund
Cash (overdraft) \$	13,229	1,840	(1,067)	188
Receivables:				
Dividends	1,496	1,672	511	
Interest	261	352	199	6 <b>,</b> 357
Due from brokers	900,520	8,791	6,470	2,011
Other	163		5	
Total receivables	902,440	10,815	7,185	8,368
<pre>Investments at fair value:   At quoted market value:</pre>				
Short-term investments	66,459	52,627	46,281	114,524
Fixed income investmen	•		1,905	740,552

Equity sec Xerox co Other	curities: ommon stock	1,093,6	 509 2,	 643 <b>,</b> 203	 3 752,361	 11,808
	d fair value: in real estat		 		 	
Total	investments	1,162,0	)47 2,	695,830	800,547	866,884
Total	assets	2,077,7	716 2,	708,485	806,665	875 <b>,</b> 440
Liabi Due to brokers Other	ilities s	(901,8 (2,0		(13,039 (1,604	9) (5,036) 4) (855)	
Net as	ssets \$	1,173,8	342 2,	693,842	2 800,774	713,221
Xerox Stock Fund	Equity	7	Marketpl Window		Bond Pool	Total
	(1,2)	16)			(3,342)	9,632
1,329 25  	83 1,23	33	4,	  737 	146 26,772 115,164	5,214 34,799 1,038,910 168
1,354	2,11	10	4,	737	142,082	1,079,091
3,853 	95 <b>,</b> 38	34		2	117,185 2,388,431	496,313 3,132,867
133,329	121,83	 15	270,	330	 119 <b>,</b> 561	133,329 5,012,687
	2,33					2,336
	467,95		2			467,956
137,182	687,49		270,		2,625,177	9,245,488
138,536	688,38	35	275,	067 2	2,763,917	10,334,211
(21) (208)		 01)	(3,	962) 	(462,159) (1,560)	(1,547,926) (6,812)
138,307	688,18	34	271,	105 2	2,300,198	8,779,473

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The following information is presented for the Master Trust and each of the Master Trust investment pools:

Statement of Net Assets of the Master Trust as of December 31, 1999 is as follows (in thousands):

		national		Small Company		
Assets		Stock Pool	U.S. Stock Pool	Stock Pool	Income Fund	
ASSECS		1001	1001	1001	runa	
Cash (overdraft)	\$	(230)	2	2	(68)	
Receivables:						
Dividends		1,316	1,645	255		
Interest	_	220	574	338	7 <b>,</b> 653	
Due from brokers	5	2 <b>,</b> 231 80	261	4 <b>,</b> 171	10,115	
Other		80				
Total rece	ivables	3,847	2,480	4,764	17,768	
Investments at fa. At quoted marke						
Short-term in		67 <b>,</b> 026	115,890	146,755	106,070	
Fixed income		2,102			774 <b>,</b> 937	
Equity securi						
Xerox common		 379 <b>,</b> 984	2,990,177		3,852	
At estimated fa	·	, , ,	, ,	,	,	
Interest in re						
trusts						
Other investme	ents					
Total inve	estments 1,	449,112	3,106,067	830 <b>,</b> 474	884 <b>,</b> 859	
Total ass	ets 1,	452,729	3,108,549	835,240	902,559	
Liabilit	ies					
Due to brokers		(11,121)	(2,311)	(4, 159)	(128,244)	
Other		(1,970)	(1,662)	(702)	(468)	
Net asset	s \$ 1,	439,638	3,104,576	830,379	773,847	
Xerox	Other	Other				
Stock	Equity	Fixed	Marketpla	ace E	Bond	
Fund	Pool	Pool	Window	E	Pool	Total
Xerox (	Other Equity	Other Fixed	Marketpl:	ace E	Bond	Tot

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				38,086	37 <b>,</b> 792
3,697 38  	 674  	 216  	  1,891 	20,876 52,405	6,913 30,589 71,074 80
3,735	674	216	1,891	73 <b>,</b> 281	108,656
8,059 	166 <b>,</b> 235 	52 <b>,</b> 809 		147,207 1,875,604	810,051 2,652,643
427 <b>,</b> 828 	 145,046		161,843	70 <b>,</b> 755	427,828 5,435,376
	3,505 340,264				3,505 340,264
435,887 439,622	655,050 655,724	52,809 53,025	161,843 163,734	2,093,566 2,204,933	9,669,667 9,816,115
 (43)	(133) (297)	 (167)	(1,649) 	(220,434) (1,463)	(368,051) (6,772)
439 <b>,</b> 579	655,294	52,858	162,085	1,983,036	9,441,292

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
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December 31, 2000 and 1999

Investment in Master Trust for all participating plans as of December 31, 2000 and 1999 is as follows (in thousands):

	2000	1999
Xerox Corporation Profit Sharing and Savings Plan \$	3,281,373	3,468,763
The Profit Sharing Plan of Xerox Corporation and		
The Xerographic Division, Union of Needletrades,		
Industrial and Textile Employees, A.F.L		
C.I.O C.L.C.	214,941	252 <b>,</b> 168
Xerox Corporation Retirement Income Guarantee Plan	4,802,628	5,159,922
Retirement Income Guarantee Plan of Xerox		
Corporation and The Xerographic		
Division, Union of Needletrades, Industrial		
And Textile Employees, A.F.LC.I.O C.L.C.	480,531	560,439

Total \$ 8,779,473 9,441,292

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Statement of Changes in Net Assets of the Master Trust for the year ended December 31, 2000 is as follows (in thousands):

			Small	
Int	ernational			
	Stock	U.S. Stock	Stock	Income
	Pool	Pool	Pool	Fund
Additions:				
Transfers in \$	50 <b>,</b> 975	106,581	88,053	235,391
Investment earnings:				
Interest	2,637	5,844	2,895	46,488
Dividends	17,089	22,238	3,184	571
Net appreciation				
(depreciation)	(222,049)	(251,994)	23,849	8,678
Margin variation on				
futures contracts	(238)	(2,743)	(971)	(319)
Other	(13,498)	836	753	(103)
Total investment				
Earnings	(216,059)	(225,819)	29,710	55 <b>,</b> 315
Total additions	(165,084)	(119,238)	117,763	290,706
Deductions:				
Administrative expenses	(10,024)	(9,039)	(4,345)	(1,856)
Transfers out	(73,130)	(159,457)	(64,123)	(349,746)
Total deductions	(83,154)	(168, 496)	(68,468)	(351,332)
Transfer between fund/poo	ol (17,558)	(123,000)	(78 <b>,</b> 900)	
Net assets:				
Beginning of year	1,439,638	3,104,576	830 <b>,</b> 379	773 <b>,</b> 847
End of year \$	1,173,842	2,693,842	800 <b>,</b> 774	713,221

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Xerox Stock Fund	Other Equity Pool	Other Fixed Pool	Marketplace Window	Bond Pool	Expense Pool	Total
174,473			239,382	18,165		913,020
453 13,499	2,612 9,635	2,283	 19,935	109,564 3,854		172,776 90,005
(406,949)	410,854	868	(66,301)	50,032		(453,012)
 (12)	(4,669) 12,109	403	 15	(2,414) 2,628		(10,951) 2,728
(393,009) (218,536)	430,541 430,541	3,554 3,554	(46,351) 193,031	163,664 181,829		(198,454) 714,566
(447) (82,289)	(2,529) (367,465)		(263) (83,748)			(38,031) (1,338,354)
(82 <b>,</b> 736) 	(369,994) (27,657)		(84,011) 	(76,696) 212,029		(1,376,385) 
439,579 138,307	655,294 688,184	52 <b>,</b> 858 	162,085 271,105	1,983,036 2,300,198	 	9,441,292 8,779,473

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Statement of Changes in Net Assets of the Master Trust for the year ended December 31, 1999 is as follows (in thousands):

			Small		
Inte	rnational		Company		
	Stock	U.S. Stock	Stock	Income	
	Pool	Pool	Pool	Fund	
\$	90,431	155 <b>,</b> 074	46,723	154 <b>,</b> 653	
:					
	1,625	6,862	2,424	51 <b>,</b> 889	
	19,430	27,271	3,499	168	
	336 <b>,</b> 067	544,823	203,930	(22,348)	
on					
ts	(385)	(6,508)	(2,146)	633	
	1,296	823	376	889	
		\$ 90,431: 1,625 19,430 336,067 on ts (385)	Stock Pool U.S. Stock Pool Pool  \$ 90,431 155,074 :     1,625 6,862     19,430 27,271  336,067 544,823 on ts (385) (6,508)	International Company Stock U.S. Stock Stock Pool Pool Pool  \$ 90,431 155,074 46,723 :  1,625 6,862 2,424 19,430 27,271 3,499  336,067 544,823 203,930 on ts (385) (6,508) (2,146)	

Total investment

Earnings Total additions	358,033 448,464	573,271 728,345	208,083 254,806	31,231 185,884
Deductions:				
Administrative expenses	(8,744)	(8,684)	(3,333)	(2,323)
Transfers out	(95 <b>,</b> 513)	(125,724)	(71,348)	(346,863)
Total deductions	(104,257)	(134,408)	(74,681)	(349,186)
Transfer between fund/pool	13,952	(495,000)	(31,000)	
Net assets:				
Beginning of year	1,081,479	3,005,639	681 <b>,</b> 254	937,149
End of year \$	1,439,638	3,104,576	830,379	773,847

Xerox Stock Fund	Other Equity Pool	Other Fixed Pool	Marketplace Window	Bond Pool	Expense Pool	e Total
418,469	794	12,398	150,408	36,210		1,065,160
610	7,461	8 <b>,</b> 786		76,242		155,899
10,769	3,682		5 <b>,</b> 519	2,045		72,383
(456,299)	210,313	(20,000)	25,002	(52,983)		768,505
 (10)	(15,280) 26,733	(1,719) 3		261 1,699		(25,144) 31,809
(444,930)	232,909	(12,930)	30,521	27,264		1,003,452
(26,461)	233,703	(532)	180,929	63,474		2,068,612
(660)	(1,482)	(798)	(48)	(6,442)		(34,327)
(177,059)	(563,105)	(782)	(38,592)	(33,879)		(1,452,865)
(177,719)	(546,587)	(1,580)	(38 <b>,</b> 640)	(40,321)	(1,813)	(1,487,192)
	291,588	(105,500)		325,000	1,885	925
643,759	694,590	160,470	19,796	1,634,883	(72)	8,858,947
439,579	655,294	52,858	162,085	1,983,036		9,441,292

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Net income(loss) from Master Trust investments, net of administrative expenses, for all participating plans for the years ended December 31, 2000

and 1999 is as follows (in thousands):

Xerox Corporation Profit Sharing and Savings Plan	\$ 2000 (401,216)	1999 49 <b>,</b> 785
The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L		
C.I.O C.L.C.	(31,583)	(12,561)
Xerox Corporation Retirement Income Guarantee Plan	176,557	840,877
Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial		
And Textile Employees, A.F.LC.I.O C.L.C.	19,757	91,024
Total .	\$ (236, 485)	969,125

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With respect to the Plan, the Joint Administration Board (JAB) is responsible for establishing investment objectives and policies, reviewing the investment decisions and reviewing investment results. The JAB consists of four Xerox Corporation representatives and five Union representatives.

Marketable securities are valued at the last reported sales price on the last business day of the year. Quotations are obtained from national securities exchanges or, in instances where securities are not listed on any of the exchanges, quotations are obtained from brokerage firms.

Non-readily marketable investments, which include private placements, are carried at fair value, based upon the cost of the investments, developments concerning the portfolio investments of the private placements, and other factors as the managing general partners of these investments may deem relevant. Private placement investments are valued by the investment manager general partner on a periodic basis and these values are reflected in the Plans as they are received by the trustee. The valuations do not necessarily represent amounts which might ultimately be realized from the investments.

At December 31, 2000 and 1999, the Master Trust held no investment contracts with insurance companies or banks.

The Master Trust invests in real estate group trusts. These trusts provide pension and profit sharing plans with a medium for pooling their funds for investment in income producing real estate. The investment trusts value real estate holdings at estimated market value based upon independent appraisals, consideration of significant changes in economic circumstances, and capital additions made to properties after the appraisal date. Such market value estimates necessarily involve subjective judgments. Accordingly, the actual market price of the real estate can only be determined by negotiation between

independent third parties in a sales transaction.

Purchases and sales of securities are recorded on a trade date basis. Dividend income is record on the ex-dividend date. Interest income is recorded as earned. Margin variation represents market fluctuations on futures investments.

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
THE XEROGRAPHIC DIVISION,
UNION OF NEEDLETRADES, INDUSTRIAL
AND TEXTILE EMPLOYEES
A.F.L. - C.I.O. - C.L.C.

Notes to Financial Statements

December 31, 2000 and 1999

Derivative financial instruments are used by the Master Trust's equity and balanced portfolio investment managers primarily to alter the fixed income/equity allocation of the Master Trust's portfolio and to hedge the currency risk component of the Master Trust's foreign investments. Certain of the Master Trust's fixed income investment managers are permitted to use certain specified types of derivative instruments as part of their respective strategies. These strategies include the use of swap agreements and exchange traded futures and options as substitutes for certain types of fixed income securities. Leveraging of the Master Trust's assets and speculation are prohibited. Currency hedge positions are not permitted to exceed the level of exposure in the related Master Trust's assets.

The derivatives most commonly used by the investment managers are highly liquid exchange traded equity and fixed income futures and over-the-counter foreign exchange forward contracts. The use of derivative instruments is not believed to materially increase the credit or market risk of the Master Trust's investment.

The carrying amount and estimated fair value of derivative financial instruments at December 31, 2000 and 1999 is \$1,193,850,000 and \$1,192,720,000, respectively.

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS No. 133). SFAS No. 133 requires that an entity recognize all derivatives and measure those instruments at fair value.

SFAS No. 133 is effective for fiscal years beginning after June 15, 2000. Pursuant to SFAS No. 137, the Plan is required to adopt SFAS No. 133 effective January 1, 2001. Management will determine the impact of SFAS No. 133 on the Plan financial statements for 2001.

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
THE XEROGRAPHIC DIVISION,
UNION OF NEEDLETRADES, INDUSTRIAL
AND TEXTILE EMPLOYEES
A.F.L. - C.I.O. - C.L.C.

Notes to Financial Statements

December 31, 2000 and 1999

The net appreciation (depreciation) of investments for the year ending December 31, 2000 is as follows (in thousands):

31, 2000 13 d3 1	LOTIONS (IN CIRC	Jusanus).		~ 11	
	St	rnational lock Pool	U.S. Stock Pool	Small Company Stock Pool	Income Fund
Investments at o market value: Short-term a	:				
income inv	restments \$	(314)			8,678
Xerox common s	stock				
Other equity i	investments (22	21,735)	(251,994)	23,849	
Investments at e					
trusts	n real estate				
Other inves	stments				
ן	Total \$ (22	22,049)	(251,994)	23,849	8,678
Xerox		Other			
Stock		Fixed	Marketplace	Bond	
Fund	Pool	Pool	Window	Pool	Total
		0.60		F1 F06	60.730
		868		51,506	60,738
(406,949)					(406,949)
	48,974		(66,301)	(1,474)	(468,681)
	(1,169)				(1,169)
	363,049				363,049
(406,949)	410,854	858	(66,301)	50,032	(453,012)

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
THE XEROGRAPHIC DIVISION,
UNION OF NEEDLETRADES, INDUSTRIAL
AND TEXTILE EMPLOYEES
A.F.L. - C.I.O. - C.L.C.

Notes to Financial Statements

December 31, 2000 and 1999

The net appreciation (depreciation) of investments for the year ending December 31, 1999 is as follows (in thousands):

,	S	ernational tock Pool	U.S. Stock Pool	Small Company Stock Pool	Income Fund
Investments at market value Short-term	<b>:</b>				
income ir	rvestments \$	309			(22,348)
Xerox common	stock				
Other equity	investments	335,758	544,823	203,930	
Investments at fair value:	estimated  n real estate				
trusts	.n rear estate	: 			
Other inve	estments				
	Total \$	336,067	544,823	203,930	(22,348)
Xerox Stock Fund	Other Equity Pool	Other Fixed Pool	Marketplace Window	Bond Pool	Total
		(20,000)		(54,921)	(96,960)
(456, 299)					(456,299)
	24,014		25,002	1,938	1,135,465
	(8,926) 195,225				(8,926) 195,225
(456,299)	210,313	(20,000)	25,002	(52 <b>,</b> 983)	768,505

THE PROFIT SHARING PLAN OF
XEROX CORPORATION AND
THE XEROGRAPHIC DIVISION,
UNION OF NEEDLETRADES, INDUSTRIAL
AND TEXTILE EMPLOYEES
A.F.L. - C.I.O. - C.L.C.

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2000

(In thousands)

	Description of investment including maturity			
Identity of issue,	date, rate of			
borrower,	interest, collateral,			Current
lessor,or similar party	par or maturity value	Cost		value
Investment in Master Trust	(1) \$		\$	214,941
*Investment in Participant notes Receivable	Loans to Plan participants, maturity dates through 5/31/12, interest rates			
	from 8.0% to 11.5% per annu	ım	\$	14,697

- \* Party-in-interest
- (1) See note 1

Independent Auditors' Report

The Plan Administrator and Participants
The Profit Sharing Plan of Xerox Corporation and
The Xerographic Division, Union of Needletrades,
Industrial and Textile Employees,
A.F.L. - C.I.O. - C.L.C.:

We have audited the accompanying statements of net assets available for plan benefits of The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C. (Plan) as of December 31, 2000 and 1999, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2000 and 1999, and the changes in net assets available for plan benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets

held for investment purposes at December 31, 2000 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 5, 2001

Accountants' Consent

The Board of Directors Xerox Corporation:

We consent to incorporation by reference in the Registration Statements (No. 2-86275 and No. 333-22037) on form S-8 of Xerox Corporation of our report dated June 5, 2001, relating to the statement of net assets available for plan benefits of The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C. as of December 31, 2000 and 1999, and the related statements of changes in net assets available for plan benefits for the years then ended and related schedule, which report appears in the December 31, 2000 Annual Report on Form 11-K of The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C.

Rochester, New York June 28, 2001