WEC ENERGY GROUP, INC.

Form 3 July 09, 2015

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

SECURITIES

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement WEC ENERGY GROUP, INC. [WEC] Shafer Joan M (Month/Day/Year) 06/29/2015 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 231 WEST MICHIGAN (Check all applicable) **STREET** (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting Exec VP-HR & Org Effectiveness Person MILWAUKEE, WIÂ 53203 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 3,899.9042 (1) D Common Stock $1,980.271 \frac{(2)}{}$ I **ERSP** Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of
Security	Expiration Date	Securities Underlying	Conversion	Ownership	Indirect Beneficial
(Instr. 4)	(Month/Day/Year)	Derivative Security	or Exercise	Form of	Ownership
		(Instr. 4)	Price of	Derivative	(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to buy)	01/03/2010	01/03/2017	Common Stock	15,460	\$ 23.88	D	Â
Stock Option (Right to buy)	01/02/2011	01/02/2018	Common Stock	15,990	\$ 24.02	D	Â
Stock Option (Right to buy)	01/04/2013	01/04/2020	Common Stock	3,230	\$ 24.92	D	Â
Stock Optino (Right to buy)	01/03/2014	01/03/2021	Common Stock	2,630	\$ 29.35	D	Â
Stock Option (Right to buy)	01/03/2015	01/03/2022	Common Stock	5,935	\$ 34.88	D	Â
Stock Option (Right to buy)	01/02/2016(3)	01/02/2023	Common Stock	10,975	\$ 37.46	D	Â
Stock Option (Right to buy)	01/02/2017(3)	01/02/2024	Common Stock	6,405	\$ 41.03	D	Â
Stock Option (Right to buy)	01/02/2018(3)	01/02/2025	Common Stock	4,070	\$ 52.9	D	Â
Phantom Stock Units	(4)	(4)	Common Stock	5,440.491 (5)	\$ (6)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Shafer Joan M 231 WEST MICHIGAN STREET MILWAUKEE, WI 53203	Â	Â	Exec VP-HR & Org Effectiveness	Â	

Signatures

Joshua M. Erickson, as Attorney-in-fact 07/09/2015

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares acquired pursuant to a dividend reinvestment feature of WEC Energy Group's ("WEC") Stock Plus Investment Plan in transactions exempt from Section 16 pursuant to Rule 16a-11.
- (2) Includes shares acquired under WEC's Employee Retirement Savings Plan ("ERSP") in transactions exempt from Section 16(b) pursuant to Rule 16b-3(c) and exempt from reporting pursuant to Rule 16a-3(f)(1)(i)(B). The number of shares in the ERSP attributable to any one participant varies with the price of the Common Stock. The information in this report is based on a plan statement dated as of June 29,

Reporting Owners 2

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- (3) Options vest 100% on the date indicated.
 - These phantom stock units were accrued under the WEC Executive Deferred Compensation Plan ("EDCP") and are to be settled
- (4) following the reporting person's retirement or other termination of employment. The reporting person may transfer these phantom stock units into an alternate investment account at any time.
- (5) Includes phantom stock units accrued pursuant to a dividend reinvestment feature of the EDCP in transactions exempt from Section 16 pursuant to Rule 16a-11.
- (6) One-for-one.

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Remarks:

Exhibit List: Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.