

Edgar Filing: SIMTEK CORP - Form 10KSB40

SIMTEK CORP
Form 10KSB40
March 30, 2001

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-KSB

-
- [X] Annual report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended December 31, 2000
- [] Transition report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934.

Commission file number 0-19027

SIMTEK CORPORATION
(Exact name of registrant as specified in its charter)

Colorado 84-1057605
(State or other jurisdiction (I.R.S. Employer Identification No.)
of incorporation or organization)

4250 Buckingham Drive Suite 100, Colorado Springs, Colorado 80907
(Address of principal executive offices) (Zip Code)

(719) 531-9444
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:
None

Securities registered pursuant to Section 12(g) of the Act:

Common Stock \$.01 Par Value OTC Bulletin Board

(Title of Class)

Class B Redeemable Warrants Not Listed

(Title of Class)

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Check if there is no disclosure of delinquent filers in response to Item 405 of Regulation S-B is not contained in this form, and no disclosure will be contained, to the best of registrant's knowledge, in definitive proxy or

Edgar Filing: SIMTEK CORP - Form 10KSB40

information statements incorporated by reference in Part III of the Form 10-KSB or any amendment to this form 10-KSB. [X]

The registrant's revenues for its most recent fiscal year were \$12,150,750.

The aggregate market value of the 53,654,245 shares of voting stock held by non-affiliates of the registrant was approximately \$41,077,679, based upon the closing sale price of the Common Stock on March 16, 2001 of \$0.7656 per share as reported by the OTC Electronic Bulletin Board. The calculation of such market value should not be construed as an admission or conclusion by the registrant that any person is in fact an affiliate of the registrant.

The total number of shares of Common Stock issued and outstanding as of March 23, 2001 was 53,684,245.

Transitional Small Business Disclosure Format: Yes ---- No X ----

TABLE OF CONTENTS

PART I

- Item 1: Business.....
- Item 2: Properties.....
- Item 3: Legal Proceedings.....
- Item 4: Matters Submitted to a Vote of Security Holders.....

PART II

- Item 5: Market for Registrant's Common Stock and Related Security Holder Matters.....
- Item 6: Management's Discussion and Analysis of Financial Condition and Results of Operations.....
- Item 7: Financial Statements and Supplementary Data.....
- Item 8: Changes in and Disagreements with Accountants on Accounting Financial Disclosure.....

PART III

- Item 9: Directors and Executive Officers of the Registrant.....
- Item 10: Executive Compensation.....
- Item 11: Security Ownership of Certain Beneficial Owners and Management.....
- Item 12: Certain Relationships and Related Transactions.....

PART IV

Edgar Filing: SIMTEK CORP - Form 10KSB40

Item 13: Exhibits, Financial Statement Schedules and Reports on Form 8-K.....

PART I

Item 1: Business

GENERAL

We have designed and developed nonvolatile semiconductor products since we began business operations in May 1987. We have concentrated on the design and development of the 4, 16, 64 and 256 kilobit nvSRAM product families and technologies, distribution channels, and sources of supply, including production at subcontractors. With our acquisition in 2000 of Integrated Logic Systems, Inc. ("Integrated") and Macrotech Semiconductor ("Macrotech"), we have added the capability to design, develop and produce gate array integrated circuits.

In September 2000, we purchased incomplete research and development, patents and certain trademarks from WebGear, Inc. Simtek has established a core business within the nonvolatile SRAM application segment, and is now expanding into other technology areas including logic and data communication markets. These additional product families are intended to allow more rapid total revenue growth and to reduce the risk inherent in our historic dependence on one product family.

As of December 31, 2000, our backlog for released purchase orders was approximately \$7,948,000, all of which is expected to ship by June 30, 2001. Orders are cancelable without penalty at the option of the purchaser prior to 30 days before scheduled shipment and therefore are not necessarily a measure of future product revenue. During the year ended December 31, 2000, we generated net revenue of approximately \$12,000,000 from the sale of products.

We are in production of our first four families of memory products, 256 kilobit, 64 kilobit, 16 kilobit and 4 kilobit nonvolatile static random access memories ("nvSRAMs"). Our 256 kilobit nvSRAM was qualified in 1997 for sales into commercial and industrial markets and in 1998 for shipment into the military market. Our 64 kilobit nvSRAMs meet or exceed the requirements for sales into commercial, industrial and military markets. Our 16 kilobit and 4 kilobit nvSRAMs have been qualified for sales into commercial and industrial markets. Our nvSRAMs are physically smaller and require less maintenance than SRAM devices that achieve nonvolatility through the use of internal batteries and are more convenient to use than SRAM devices that achieve nonvolatility by being combined with additional chips.

Our metal programmed gate array products ("MPGA") are used to replace programmable logic devices when a customer has completed his system design and requires cost-reduced integrated circuits for volume manufacturing. Each MPGA is configured using the individual customer's design files and is built to his specific requirements.

We reduce capital requirements by subcontracting all phases of the manufacturing process. Chartered Semiconductor Manufacturing Plc. of Singapore ("Chartered") began providing silicon wafers for our nvSRAM products in September 1993 and continues to provide wafers based on our 0.8 micron product technology. United Memories Corp. of Taiwan ("UMC") and Chartered provide

Edgar Filing: SIMTEK CORP - Form 10KSB40

silicon wafers for our MPGA products based on 0.5 micron and 0.35 micron product technology, respectively. Amkor Technology and Amkor Test Services provide assembly and final test services, respectively, for our nvSRAM products built from the wafers purchased from Chartered. Advanced Semiconductor Engineering and IPAC provide assembly services for our MPGA products. Testing of our MPGA products is done either internally or by Multitech Design and Test.

3

During 2000, all of the wafers used to produce our nvSRAM's were purchased from Chartered. Sales of these products accounted for approximately 89% of our revenue for 2000. Wafers were purchased from both Chartered and UMC in 2000 to support our MPGA products. Sales of these products accounted for approximately 11% of our revenue for 2000.

We currently have three sales and marketing offices, located in Colorado Springs, Colorado, Bristol, England and Atlanta, Georgia. We have engaged 17 independent representative organizations with 40 sales offices and 31 distributor organizations with 105 sales offices. These organizations have multiple sales offices and sales personnel covering specific territories. Through these organizations and their sales offices we are capable of serving a worldwide market.

ACQUISITIONS AND OTHER TRANSACTIONS

On May 9, 2000, we acquired Integrated. We issued 3,000,000 shares of our Common Stock in exchange for all outstanding shares of all classes of Integrated stock. Integrated designs and sells metal programmed gate array integrated circuits. We purchased approximately \$30,000 of product from Integrated in the year preceding the acquisition.

On June 16, 2000, we acquired 1,875,000 shares of the common stock of WebGear, in return for 1,250,000 shares of our Common Stock. On September 29, 2000, we purchased incomplete research and development, patents and certain trademarks from WebGear, Inc. We originally issued 3,400,000 shares of our Common Stock which was amended in December 2000 to 2,900,000 and returned to WebGear the 1,875,000 shares of WebGear common stock that we acquired from WebGear on June 16, 2000.

On July 31, 2000, we acquired Macrotech. We issued 1,250,000 shares of our Common Stock in exchange for all outstanding shares of all classes of Macrotech stock. Macrotech designs and sells metal programmable standard cells, which are an extension of the metal programmed gate array integrated circuits that ILSI manufactures.

On September 14, 2000, we entered into a one-year contract with two investment bankers, E.B.M. Associates, Inc. and World Trade Partners, each company has received 500,000 shares of our Common Stock. Both companies will assist us in broadening our financial market presence and establishing new relationships within the industry, investment community and financial media.

On December 6, 2000, we signed a letter of intent to acquire Q-DOT Group, Inc ("Q-DOT"). The merger was completed on March 13, 2001. We acquired Q-DOT in exchange for approximately 5,172,000 shares of our Common Stock, valued at \$4,000,000 based on a twenty day average share closing price of approximately \$0.77. Q-DOT specializes in advanced technology research and development for data acquisition, signal processing, imaging and data communications. The company's projects have been supported by conventional government and commercial

contracts in addition to Small Business Innovation Research (SBIR) contracts. Q-DOT will be operated as a wholly owned subsidiary of Simtek for its government contract research and development operations. The acquisition will be accounted for as a pooling of interest, and the results of Q-DOT will be consolidated with ours in future financials as if we have been merged throughout the periods.

MEMORY INDUSTRY AND PRODUCT BACKGROUND

The semiconductor memory market is large and highly differentiated. This market covers a wide range of product densities, speeds, features and prices. The ideal memory would have (1) high bit density per chip to minimize the number of chips required in a system; (2) fast data read and write speeds to allow a system's microprocessor to access data without having to wait; (3) the ability to read and modify data an unlimited number of times; (4) the ability to retain its data indefinitely when power is interrupted (i.e. nonvolatility); (5) availability in a variety of package types for modern assembly techniques; and (6) the ability to be tested completely by the manufacturer to ensure the highest quality and reliability. Although customers would like to have memory components with all of these attributes it currently is not technically feasible. Therefore, the memory market is segmented with different products combining different mixes of these attributes.

Semiconductor memories can be divided into two main categories, volatile and nonvolatile. Volatile memories generally offer high densities and fast data access and programming speeds, but lose data when electrical power is interrupted. Nonvolatile memories retain data in the absence of electrical power, but typically have been subject to speed and testing limitations they also wear out if they are modified too many times. There are a number of common volatile and nonvolatile product types, as set forth below. The list of products under "Combinations" is limited to single packages and does not include combinations of the listed memories in separate packages, such as SRAMs in combination with EPROMs and EEPROMs.

Volatile -----	Nonvolatile -----	Combinations -----
SRAM	EEPROM	nvSRAM
DRAM	Flash Memory	NVRAM
	EPROM	SRAM plus lithium battery ("Batram")
	PROM	
	ROM	

VOLATILE MEMORIES. Rewritable semiconductor memories store varying amounts of electronic charge within individual memory cells to perform the memory function. In a Dynamic Random Access Memory (DRAM), the charge must be electrically refreshed many times per second or data are lost even when power is continuously applied. In a Static Random Access Memory (SRAM), the charge need not be refreshed, but data can be retained only if power is not interrupted.

NONVOLATILE MEMORIES. A Read Only Memory (ROM) is programmed (written) once in the later stages of the manufacturing process and cannot be reprogrammed by the user. Programmable Read Only Memory (PROM) can be programmed once by the user, while Erasable PROM (EPROM) may be reprogrammed by the user a limited number of times if the EPROM is removed from the circuit board in the equipment.

Edgar Filing: SIMTEK CORP - Form 10KSB40

Both Flash memory and Electrically Erasable PROM (EEPROM) may be reprogrammed electrically by the user without removing the memory from the equipment. However, the reprogramming time on both EEPROM and Flash memory is excessively long compared to the read time such that in most systems the microprocessor must stop for a relatively long time to rewrite the memory.

COMBINATIONS. Many customers use a combination of volatile and nonvolatile memory functions to achieve the desired performance for their electronic systems. By using SRAMs in combination with EPROM and EEPROM chips, customers

5

can achieve nonvolatility in their systems and still retain the high data read and write speeds associated with SRAM memories. This approach, however, is not desirable in many applications because of the size and cost disadvantages associated with using two or more chips to provide a single memory function. Also, it may take up to several seconds to transfer the data from the SRAM to the EEPROM; an excessive time at power loss. As a result, attempts have been made to combine nonvolatile and volatile memory features in a single package or silicon chip. One approach combines an SRAM with lithium batteries in a single package.

Nonvolatile random access memories (NVRAMs) combine volatile and nonvolatile memory cells on a single chip and do not require a battery. We believe our nvSRAM represents a significant advance over existing products that combine volatility and nonvolatility on a single silicon chip. We combine an SRAM memory cell with an EEPROM memory cell to create a small nvSRAM memory cell. Our unique and patented memory cell design enables the nvSRAM to be produced at densities higher than existing NVRAMs and at a lower cost per bit. In addition to high density and nonvolatility, the nvSRAM has fast data access and program speeds and the SRAM portion of the memory can be modified an unlimited number of times without wearing out.

MEMORY TECHNOLOGY

We use an advanced implementation of silicon-nitride-oxide-semiconductor (SNOS) technology. SNOS technology stores electrical charge within an insulator, silicon nitride, and uses a thin tunnel oxide layer to separate the silicon nitride layer from the underlying silicon substrate. SNOS technology prevents tunnel oxide rupture in the memory cell from causing an immediate loss of data. Oxide rupture has been a major cause of failures in Flash and EEPROMs using floating gate technology, where charge is stored on a polysilicon conductor surrounded by insulators. To protect against these failures, many floating gate EEPROMs have required error correction circuitry and redundant memory cells. This increases product cost by requiring more silicon area. Error correction and redundancy are not required for our products to protect against tunnel oxide rupture. In addition, our product designs incorporate a special test feature which can predict data retention time for every individual memory cell based on measuring the rate of charge loss out of the silicon nitride.

The SNOS technology coupled with our nvSRAM memory cell allows high performance nonvolatile SRAMs to be manufactured using complementary metal oxide semiconductor (CMOS) technology. The SNOS technology that we use has proven to be highly reliable, as demonstrated by our product qualification results to date.

MEMORY PRODUCTS

nvSRAMS (NONVOLATILE STATIC RANDOM ACCESS MEMORIES). Our 256 kilobit, 64

Edgar Filing: SIMTEK CORP - Form 10KSB40

kilobit, 16 kilobit and 4 kilobit nvSRAM product families consist of nonvolatile memories that combine fast SRAM and nonvolatile EEPROM characteristics within each memory cell on a single chip of silicon. The SRAM portion of the nvSRAM is operated in the same manner as most existing SRAM products. The SRAM can be written to and read from an unlimited number of times. The EEPROM can be programmed, depending upon device type, by user control or automatically by transferring the SRAM contents into the EEPROM. The EEPROM data can be transferred back into the SRAM by user control or the data can be transferred automatically.

6

Our nvSRAMs have fast data access speeds of 20, 25, 35 and 45 nanoseconds. These data access speeds correspond to those of fast SRAMs and meet the requirements of much of the fast SRAM market. The high speed characteristics of our nvSRAMs allow them to be used in applications with various high performance microprocessors and digital signal processors such as those manufactured by Intel Corp., Texas Instruments and Motorola. Our nvSRAMs can be used to replace SRAMs with lithium batteries and multiple chip solutions such as SRAM plus EEPROM or Flash Memory.

We finalized commercial and industrial qualification of two versions of our initial 64 kilobit nvSRAM product offering in September 1991 and April 1992, respectively. We completed military qualification of our initial nvSRAM in May 1992. We began sales into the commercial market of our initial 16 kilobit nvSRAM product family in 1992. The nvSRAM product family also includes the 4 kilobit version. We completed the development and product qualification of the 64 kilobit AutoStore™ nvSRAM in 1993. The AutoStore™ version automatically detects power loss and transfers the data from the SRAM cells into the EEPROM cells. This device does not require instructions or intervention from the system microprocessor to notify it of the power loss. Commercial and industrial qualification of our 256 kilobit nvSRAM occurred in 1997 and military qualification of our 256 kilobit nvSRAM was completed in the second quarter of 1998.

PROGRAMMABLE LOGIC DEVICE INDUSTRY

The electronics industry uses logic integrated circuits to configure systems to perform specific functions within a system. Field Programmable Gate Arrays (FPGAs) and Complex Programmable Logic Devices (CPLDs) have become popular for this purpose, and are supplied by a number of major suppliers, such as Xilinx and Altera. These products provide high performance, flexible solutions, but are expensive when compared to non-programmable, fixed function application specific products. Simtek's MPGAs provide a low-cost, high volume alternative to the programmable logic products. We entered this product segment through our acquisitions of Integrated and Macrotech in 2000.

MPGA TECHNOLOGY

Simtek uses standard logic wafer processing available from various subcontract fabrication facilities. We currently contract with UMC in Taiwan for 0.5 micron technology and with Chartered Semiconductor in Singapore for 0.35 micron technology. We plan to migrate the technology to a 0.25 micron process as the market develops.

Simtek's conversion tools support direct netlist conversion to create drop-in replacements at a fraction of the FPGA or CPLD cost. We can support up to approximately 1 million logic gates plus dual port RAM. We also support full scan test without any area penalty with our Integrated Testability feature.

Edgar Filing: SIMTEK CORP - Form 10KSB40

MPGA PRODUCTS

MPGA products are built to order based on customer designs that are electronically transferred to our design workstations. Our engineers then verify the design and implement it in the appropriate technology to provide the most cost effective solution available for the customer.

PRODUCT WARRANTIES. We presently provide a one-year limited warranty on our products.

7

RESEARCH AND DEVELOPMENT

Many of our research and development activities are centered around developing new products and reducing the cost of our nvSRAM products and the development and design of customer specific metal programmed gate array. We have reduced our costs by introducing our 0.8 micron technology. This technology reduced the size of the 64 kilobit nvSRAM chip and enabled us to develop a cost effective 256 kilobit nvSRAM. We are continuing our efforts to improve yield on the 0.8 micron technology. In order to further reduce costs, we engaged Integra Technologies, now Amkor Test Services in the fourth quarter 1997 for testing of our 0.8 micron products. We have a test floor used for evaluation of our technologies, product designs and product quality. The test floor is also used for production testing of silicon wafers.

In an effort to expand our products, we acquired, from WebGear, incomplete research and development of certain technology that we intend to apply within the emerging Bluetooth market segment. "Bluetooth" is an industry standard, short range wireless communications technology designed to allow a variety of electronic devices, such as wireless telephone, Personal Digital Assistants, notebook computers, desktop computers, peripheral input-output devices, television set-top boxes and Internet appliances to exchange data without the use of physical cabling. We plan to spend approximately \$750,000 over the next year in order to develop and manufacture integrated circuits using the technology in Bluetooth applications.

We anticipate that our acquisition of Q-Dot will enable us to enter the high speed data communications market, addressing both wired and wireless applications, based on advanced Silicon Germanium process technology. Silicon Germanium (SiGe) is rapidly becoming the technology of choice for many analog, mixed signal and high speed digital circuits. We plan to spend approximately \$350,000 over the next year in order to develop and manufacture integrated circuits using the SiGe process technology.

Our research and development expenditures for the years ended December 31, 2000 and 1999 were approximately \$5,637,799 and \$1,640,025, respectively. Of the \$5,637,799 expenditure incurred in 2000, \$3,962,646 was related to the incomplete research and development we purchased from WebGear with stock. We intend to continue expenditures on research and development; however, the percentage of research and development expenditures is expected to decrease relative to expenditures relating to the commercial production of our existing products.

MANUFACTURING AND QUALITY CONTROL

Our manufacturing strategy is to use subcontractors whose production

Edgar Filing: SIMTEK CORP - Form 10KSB40

capabilities meet the requirements of our product designs and technologies.

In 1992, we entered into a manufacturing agreement with Chartered (the "Chartered Manufacturing Agreement") to provide us with silicon wafers for our products. Under the Chartered Manufacturing Agreement, Chartered has installed a manufacturing process for versions of our current and future memory products.

Finished wafer procurement reverted to Chartered during 1998 as we ceased purchasing finished 0.8 micron units from ZMD. We used UMC for wafer procurement of our 0.5 micron MPGA products and Chartered for wafer procurement of our 0.35 micron MPGA products. During 2000, all of our product revenue was based on wafers purchased from Chartered and UMC.

8

Device packaging of our nvSRAM products continued at the Amkor facilities in the Philippines and South Korea. Final test for 0.8 micron nvSRAM products was established successfully at Integra Technologies, now Amkor Test Services, in Wichita, Kansas. Device packaging of our metal programmed gate array products continued at Advanced Semiconductor Eng., Inc. in Taiwan. Final test of our metal programmed gate array products was completed in our Colorado Springs facility and at Multitech Design and Test in San Jose, California.

Our subcontractors provide quality control for the manufacture of our products. We maintain our own quality assurance personnel and testing capability to assist the subcontractors with their quality programs and to perform periodic audits of the subcontractors' facilities and finished products to ensure product integrity.

Our quality and reliability programs were audited by several commercial and military customers during 2000 as part of routine supplier certification procedures. All such audits were completed satisfactorily.

MARKETS

Our memory products are targeted at fast nonvolatile SRAM markets, SRAM plus EEPROM markets and other nonvolatile memory products broadly used in commercial, industrial and military electronic systems.

Our MPGA products are built to customer requirements in many application areas. Therefore, we believe that our products will address very broad markets including these applications:

Airborne and Space Computers	Lighting
Automotive Control & Monitoring	Medical Instruments
Portable Telephone Modems	Control Systems
Portable Computers	Currency Changers
Postal Meters	Data Monitoring Equipment
Printers	Disk Drives
Process Control Equipment	Facsimile Machines
Radar and Sonar Systems	Gaming
Telecommunications Systems	GPS Navigational Systems
Terminals	Guidance and Targeting Systems
Test Equipment	High Performance Workstations
Utility Meters	Laser Printers
Vending Machines	Mainframe Computers
Weapon Control Systems	CD Writers
Security Systems	Copiers

Edgar Filing: SIMTEK CORP - Form 10KSB40

Broadcast Equipment
Studio Recording Equipment

Cable TV Set Top Converter Boxes

We are increasing marketing and sales emphasis on office automation products such as copiers and mass storage systems as well as beginning new sales efforts in data communication applications.

9

SALES AND DISTRIBUTION

Our strategy is to generate sales through the use of independent sales representative agencies and distributors. We believe this strategy provides the fastest and most cost effective way to assemble a large and professional sales force.

We currently have three sales and marketing offices, located in Colorado Springs, Colorado, Bristol, England and Atlanta, Georgia. We have engaged 17 independent representative organizations with 40 sales offices and 31 distributor organizations with 105 sales offices. Both organizations have multiple sales offices and sales personnel covering specific territories. Through these organizations and their sales offices we are capable of serving a worldwide market.

Independent sales representatives typically sell a limited number of noncompeting products to semiconductor users in particular geographic assigned territories. Distributors inventory and sell products from a larger number of product lines to a broader customer base. These sales channels are complementary, as representatives and distributors often work together to consummate a sale, with the representative receiving a commission from us and the distributor earning a markup on the sale of the products. We supply sales materials to the sales representatives and distributors.

For our marketing activities, we evaluate external marketing surveys and forecasts and perform internal studies based, in part, on inputs from our independent sales representative agencies. We prepare brochures, data sheets and application notes on our products.

CUSTOMERS AND BACKLOG

We have shipped qualified nvSRAM products to customers directly and through distributors since the September 1991 commercial product qualification; the majority of our customers are Fortune 500 companies. Approximately 40% of our net product sales during 2000 were to customers in the Pacific Rim and approximately 17% were to customers in Europe. The remaining product sales were to customers in North America.

As of December 31, 2000, we had a backlog of unshipped customer orders of approximately \$7,948,000, which is expected to be filled by June 30, 2001. Orders are cancelable without penalty at the option of the purchaser prior to 30 days before scheduled shipment and therefore are not necessarily a measure of future product revenue.

During 2000, we continued to receive initial and scheduled production orders on our 64 kilobit and 256 kilobit product. We believe that we will continue to receive volume production orders on these products.

LICENSES

PRODUCT AND TECHNOLOGY LICENSE SALES. We have sold product and technology licenses to Nippon Steel, Plessey and ZMD. Based on prior actions by Nippon

Edgar Filing: SIMTEK CORP - Form 10KSB40

Steel and Plessey, we don't anticipate any future activity on the licenses with Nippon Steel and Plessey.

ZMD. In June of 1994, we signed a joint development agreement with ZMD to install the 1.2 micron products for manufacture at ZMD and to jointly develop the 0.8 micron technology at Chartered. The Agreement was modified in August of

10

1994 by a Letter of Intent between us to bypass the installation of 1.2 micron technology at ZMD and instead modify the 0.8 micron technology to run in the ZMD factory. ZMD has paid us all the monetary requirements under this agreement including any royalties we may receive from sales of these jointly developed products.

CHARTERED. In September of 1992, we entered into a manufacturing agreement with Chartered. This agreement grants Chartered the right to manufacture silicon wafers containing our products solely for sale to us. Chartered also has the right to manufacture silicon wafers in connection with future technology licenses we may enter into with third parties.

FUTURE LICENSE SALES. We intend to sell product and technology licenses on a selective basis. We will continue to seek licensing partners who can contribute to the development of the nvSRAM market and provide a meaningful level of revenue to us while not posing an undue threat in the marketplace.

COMPETITION

Our products compete on the basis of several factors, including data access and programming speeds, density, data retention, reliability, testability, space savings, manufacturability, ease of use and price.

Products that compete with our family of nvSRAMs fall into three categories. The first category of products that compete with our nvSRAMs are volatile and nonvolatile chips used in combination, such as fast SRAMs used with EPROMs, EEPROMs, or Flash memory. We believe that we have advantages over these applications because the nvSRAM allows data to be stored in milliseconds as compared to seconds for chips used in pairs. Our single chip solution provides a space savings and easier manufacturing. Our single chip solution generally provides increased reliability versus multiple chips. We believe it will be able to compete with many solutions requiring density up to 256 kilobits; however, in those instances where the density requirement is beyond 256 kilobits the nvSRAM does not compete. Competitors in the multiple chip category include Cypress Semiconductor Corp., Integrated Technology, Inc., Toshiba, Fujitsu, Advanced Micro Devices, Inc., Atmel and National Semiconductor Corp.

The second category of products that compete with our nvSRAMs are products that combine SRAMs with lithium batteries in specially adapted packages. These products generally are slower in access speeds than our nvSRAMs due in part to limitations caused by life of the lithium battery when coupled with a faster SRAM. Our nvSRAMs are offered in standard, smaller, less expensive packages, and do not have the limitation on lifetime imposed on the SRAM/battery solutions by the lithium battery. Our nvSRAMs can also be used for wave soldered automatic insertion circuit board assembly since they do not have the temperature limitations of lithium batteries. However, lithium battery-backed SRAM products are available in densities of 1 megabit and greater per package. Companies currently supplying products with lithium batteries include Dallas Semiconductor

Edgar Filing: SIMTEK CORP - Form 10KSB40

Corp., ST Microelectronics and Texas Instruments.

The third category consists of NVRAMs that combine SRAM memory cells and EEPROM memory cells on a monolithic chip of silicon. Our current product offerings are of higher density, faster access times and we believe can be manufactured at lower costs per bit than NVRAMS.

11

ZMD, through their license agreement with us, has the worldwide right to sell under the ZMD label nvSRAMs developed jointly by ZMD and us. With volume production established at ZMD using the 0.8 micron product, ZMD is selling such nvSRAMs. This has had a positive impact for us by creating a second source, which is required by many larger companies, for our nvSRAM products. However, in 2000, we were required to reduce prices to certain markets due to the increased competition from ZMD. We believe that the competition from ZMD has increased the number of companies using nvSRAMs, but may have put downward pressure on average selling prices.

We are aware of other semiconductor technologies for nonvolatile memory products. These technologies include ferroelectric memory and thin film magnetic memory. Ramtron, Raytheon, Symetrix, and others are developing ferroelectric products. Honeywell, Inc. is developing magnetic film products.

MPGA-type solutions are supported by semiconductor companies such as AMI Semiconductor, NEC and Temic.

PATENTS AND INTELLECTUAL PROPERTY

We undertake to protect our product designs and technologies under the relevant intellectual property laws as well as by utilizing internal disclosure safeguards. Under our licensing programs, we exercise control over the use of our protected intellectual property and have not permitted our licensees to sublicense our nvSRAM products or technology.

It is common in the semiconductor industry for companies to obtain copyright, trademark and patent protection of their intellectual property. We believe that patents are significant in our industry, and we are seeking to build a patent portfolio. We expect to enter into patent license and cross-license agreements with other companies. We have been issued seven patents in the United States on our nvSRAM memory cell and other circuit designs. These patents have terms that expire through 2008 to 2013. We have also taken steps to obtain international patents on certain of our products. We have two applications that have been allowed and intend to prepare patent applications on additional circuit designs we have developed. However, as with many companies in the semiconductor industry, it may become necessary or desirable in the future for us to obtain licenses from others relating to our products.

We have received federal registration of the term "Novcel" a term we use to describe our technology. We have not sought federal registration of any other trademarks, including "Simtek" and "QuantumTrapTM" or our logo.

EMPLOYEES

As of the date of this Form 10-KSB, we had 43 full-time employees and one temporary employee.

12

Item 2. Properties

We lease approximately 12,000 square feet of space in Colorado Springs, Colorado. This space includes a product engineering test floor of approximately 2,350 square feet. The lease expires on December 31, 2001. During 2000, we signed a lease for a new location in Colorado Springs, Colorado for approximately 16,000 square feet of space that includes a product engineering test floor of approximately 3,000 square feet. The new lease agreement requires the new landlord to begin paying all costs related to the old location at the time we take occupancy at the new location. In March 2001, we moved into the new facility, located at 4250 Buckingham Drive #100, Colorado Springs, CO 80907.

Item 3. Legal Proceedings

There were no legal proceedings against us as of the date of this report.

Item 4. Matters Submitted to a Vote of Security Holders

On November 16, 2000, we had a special meeting of shareholders to ratify the selection of Hein + Associates LLP, as the Company's independent auditors for the year ending December 31, 2000. The proposal was passed with the voting of 32,532,148 For, 97,355 Against, and 138,458 Abstained.

13

PART II

Item 5: Market for Registrant's Common Stock and Related Security Holder Matters

Our Common Stock is listed on the OTC Electronic Bulletin Board under the symbol SRAM. Securities not included in the NASDAQ Small-CAP Market are covered by the Securities and Exchange Commission rule that imposes additional sales practice requirements on broker-dealers who sell such securities to persons other than established customers and accredited investors (generally institutions with assets in excess of \$5,000,000 or individuals with net worth in excess of \$1,000,000 or annual income exceeding \$200,000 or \$300,000 jointly with their spouse). For transactions covered by the rule, the broker-dealer must make a special suitability determination for the purchaser and receive the purchaser's written agreement to the transaction prior to the sale. Consequently, the rule may affect the ability of broker-dealers to sell our securities, which will have an adverse effect on the ability of our security holders to sell their securities and the possibility of our ability to raise additional capital.

Shown below is the closing high and the closing low sales as reported by the OTC Electronic Bulletin Board on the last day of the quarter.

Common Stock	

High Sale	Low Sale

Edgar Filing: SIMTEK CORP - Form 10KSB40

1999		
First Quarter.....	.1875	.1875
Second Quarter.....	.2188	.2031
Third Quarter.....	.1562	.1562
Fourth Quarter.....	.2812	.2656
2000		
First Quarter.....	2.875	1.8437
Second Quarter.....	1.5313	1.375
Third Quarter.....	.9688	.85
Fourth Quarter.....	.365	.30

As of December 31, 2000, there were 379 shareholders of record, not including shareholders who beneficially own Common Stock held in nominee or "street name." Based on mailings in connection with our special shareholder meeting in November 2000, we believe we have approximately 10,000 beneficial shareholders.

We have not paid any dividends on our Common Stock since inception and we do not intend to pay any in the foreseeable future.

Item 6: Management's Discussion and Analysis of Financial Condition and Results of Operations

THIS ANNUAL REPORT ON FORM 10-KSB CONTAINS STATEMENTS WHICH CONSTITUTE FORWARD-LOOKING STATEMENTS WITHIN THE MEANING OF SECTION 21E OF THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED. DISCUSSION CONTAINING SUCH FORWARD-LOOKING STATEMENTS MAY BE FOUND IN THE MATERIAL SET FORTH BELOW AND UNDER "BUSINESS," AS WELL AS WITHIN THE ANNUAL REPORT GENERALLY. IN ADDITION, WHEN USED IN THIS ANNUAL REPORT, THE WORDS "BELIEVES," "ANTICIPATES," "EXPECTS," "PLANS," "INTENDS" AND SIMILAR EXPRESSIONS ARE INTENDED TO IDENTIFY FORWARD-LOOKING STATEMENTS. FORWARD-LOOKING STATEMENTS AND STATEMENTS OF EXPECTATIONS, PLANS AND INTENT ARE SUBJECT TO A NUMBER OF RISKS AND UNCERTAINTIES. ACTUAL RESULTS IN THE FUTURE COULD DIFFER MATERIALLY FROM THOSE DESCRIBED IN THE FORWARD-LOOKING STATEMENTS, AS A RESULT, AMONG OTHER THINGS, OF CHANGES IN TECHNOLOGY, CUSTOMER REQUIREMENTS AND NEEDS, AMONG OTHER FACTORS. WE UNDERTAKE NO OBLIGATION TO RELEASE PUBLICLY THE RESULTS OF ANY REVISIONS TO THESE FORWARD-LOOKING STATEMENTS THAT MAY BE MADE TO REFLECT ANY FUTURE EVENTS OR CIRCUMSTANCES.

OVERVIEW OF CERTAIN ACQUISITIONS AND OTHER TRANSACTIONS

During 2000 and the first quarter of 2001, we made several acquisitions of high technology companies some of which we have accounted for as a pooling of interests.

On May 9, 2000, we acquired Integrated. We issued 3,000,000 shares of our Common Stock in exchange for all outstanding shares of all classes of Integrated stock. Integrated designs and sells metal programmed gate array integrated circuits. We purchased approximately \$30,000 of product from Integrated in the year preceding the acquisition. The acquisition was accounted for as a pooling of interest, and the results of Integrated have been consolidated with ours, as if we have been merged throughout the periods presented.

Edgar Filing: SIMTEK CORP - Form 10KSB40

On June 16, 2000, we acquired 1,875,000 shares of the common stock of WebGear, in return for 1,250,000 shares of our Common Stock. The shares of WebGear stock that we acquired represented approximately 9% of WebGear's issued and outstanding shares of common stock as of June 16, 2000. On June 16, 2000, the closing price for our Common Stock was \$1.3125 per share. WebGear is engaged in the design, development, sales and support of high technology networking and communications products for the personal computer market.

On July 31, 2000, we acquired Macrotech. We issued 1,250,000 shares of our Common Stock in exchange for all outstanding shares of all classes of Macrotech stock. Macrotech designs and sells metal programmable standard cells, which are an extension of the metal programmed gate array integrated circuits that ILSI manufactures. The acquisition was accounted for as a pooling of interest, and the results of Macrotech have been consolidated with ours, as if we have been merged throughout the periods presented.

On September 14, 2000, we entered into a one-year contract with two investment bankers, E.B.M. Associates, Inc. and World Trade Partners, each company has received 500,000 shares of our Common Stock. Both companies will assist us in broadening our financial market presence and establishing new relationships within the industry, investment community and financial media. On September 14, 2000, the closing share price for our Common Stock was \$ 1.0312 per share and accordingly \$1,031,000 has been assigned to prepaid investor relations. The cost associated with this transaction is being amortized

15

over the life of the contract, approximately \$301,000 was expensed in 2000. The balance will be expensed over the term of the contract, ending in the third quarter of 2001.

On September 29, 2000, we purchased incomplete research and development, patents and certain trademarks from WebGear, Inc. We originally issued 3,400,000 shares of our Common Stock which was amended in December 2000 to 2,900,000 and returned to WebGear the 1,875,000 shares of WebGear common stock that we acquired from WebGear on June 16, 2000. On September 29, 2000, the closing price of our Common Stock was \$0.8438 per share. We have valued the purchased patents and trademarks at \$125,000, which was capitalized and recorded as intangible assets. We have valued the incomplete research and development acquired from WebGear at \$3,962,646 based upon an evaluation by an independent firm, this cost was expensed immediately.

On December 6, 2000, we signed a letter of intent to acquire Q-DOT. The merger was completed on March 13, 2001. We acquired Q-DOT in exchange for approximately 5,172,000 shares of our Common Stock, valued at \$4,000,000 based on a twenty day average share closing price of approximately \$0.77. Q-DOT specializes in advanced technology research and development for data acquisition, signal processing, imaging and data communications. The company's projects have been supported by conventional government and commercial contracts in addition to Small Business Innovation Research (SBIR) contracts. Q-DOT will be operated as a wholly owned subsidiary of Simtek for its government contract research and development operations. The acquisition will be accounted for as a pooling of interest, and the results of Q-DOT will be consolidated with ours in future financials as if we have been merged throughout the periods.

RESULTS OF OPERATIONS

Edgar Filing: SIMTEK CORP - Form 10KSB40

GENERAL. We have designed and developed nonvolatile semiconductor products since we commenced business operations in May 1987. We have concentrated on the design and development of the 4, 16, 64 and 256 kilobit nvSRAM product families and technologies, marketing, distribution channels, and sources of supply, including production at subcontractors. With the acquisition of Integrated and Macrotech, we have added the capability to design, develop and produce gate array integrated circuits.

In an effort to expand our products, we acquired, from WebGear, incomplete research and development of certain technology that we intend to apply within the emerging Bluetooth market segment. "Bluetooth" is an industry standard, short range wireless communications technology designed to allow a variety of electronic devices, such as wireless telephone, Personal Digital Assistants, notebook computers, desktop computers, peripheral input-output devices, television set-top boxes and Internet appliances to exchange data without the use of physical cabling.

We anticipate that our acquisition of Q-DOT will enable us to enter the high speed data communications market, addressing both wired and wireless applications, based on advanced Silicon Germanium process technology. Silicon Germanium (SiGe) is rapidly becoming the technology of choice for many analog, mixed signal and high speed digital circuits.

In September 1991, we began the sale of certain commercially qualified 64 kilobit nvSRAM products based on a 1.2 micron technology. After initial qualification of our first product in 1991, we began expanding the 64 kilobit nvSRAM product family. By the end of 1993, we had qualified the complete product family for commercial, industrial and military markets and had commenced sales of these products. During 1995, we developed our 64 kilobit nvSRAM product on a

16

0.8 micron technology, qualification of this product occurred in 1996. In late 1996 and into 1997, we, along with assistance from ZMD, completed the design, installation and qualification of our 256 kilobit product based on 0.8 micron technology into ZMD's wafer fab. In 1997, we installed the 256 kilobit nvSRAM product based on 0.8 micron technology in Chartered's wafer fab. Qualification of this product for use in the commercial and industrial market occurred in 1997 and qualification for use in the military market occurred in the second quarter of 1998. In the fourth quarter 1997, we qualified the 64 kilobit nvSRAM product built on 0.8 micron technology for sale in the commercial and industrial market. Our metal programmed gate array products are supported with 0.5 micron wafers purchased from UMC and 0.35 micron wafers purchased from Chartered. Sales of products built on wafers purchased from Chartered and UMC each accounted for all of our revenue for 2000.

REVIEW OF 2000 OPERATIONS. Total product sales for 2000 were \$12,150,750. Our product sales could have been greater if not for a shortage in the second half of 2000 of the raw materials required to produce our nvSRAM products. We did see an increase in volume production orders in 2000, which caused an increase in unit shipments and a slightly overall lower average selling price as compared to 1999. Sales of our 4 kilobit and 16 kilobit products decreased in 2000 by approximately 9% over 1999. This decrease was due to customers using higher density parts in their applications. Sales of our 64 kilobit and 256 kilobit commercial products saw an increase in 2000 by approximately 63% and 145%, respectively. These increases were due to larger production volume orders being placed as compared to 1999. Sales of our 64 kilobit high-end industrial and military market saw a slight increase of 3% in 2000, while our 256 kilobit

Edgar Filing: SIMTEK CORP - Form 10KSB40

high-end industrial and military market saw a decrease in 2000 of approximately 65% as compared to 1999. This decrease was due to a decrease in defense contracts in 2000. We believe that future defense spending will increase to historic levels, but it remains unclear when this will occur. Sales of our logic products saw an increase of approximately 79% in 2000 as compared to 1999. This increase was due primarily to increased product demand generated by our increased sales activities.

With the return of production volume orders being placed for our 16 kilobit, 64 kilobit and 256 kilobit commercial products and an increase in competition, we saw a decrease in our overall average selling prices as compared to 1999. However, with this decrease, we saw an increase in unit shipments for 2000 as compared to 1999 of approximately 6%, 56%, 178% and 76% for our 16 kilobit, 64 kilobit, 256 kilobit, and logic commercial products, respectively. Our 256 kilobit high-end industrial and military products saw a decrease of approximately 55% in unit shipments.

Due to the decrease in high-end industrial and military sales, we had an approximate 1% decrease in our gross margins for 2000 as compared to 1999.

YEARS ENDED DECEMBER 31, 2000 AND 1999. Our net product sales for 2000 totaled \$12,150,750 compared to \$7,754,952 in 1999. The increase in net product sales for the year ended December 31, 2000 was due primarily to increased volume production orders in the Far East and North America. During 2000, sales of our 1.2 micron 64 kilobit and 0.8 micron 256 kilobit nvSRAM military products accounted for approximately 14% of our sales, while the 64 kilobit and 256 kilobit nvSRAM product based on 0.8 micron technology accounted for approximately 41% and 30% of sales, respectively. Sales of our MPGA and FPGA logic products account for approximately 11% of our sales. Sales of our 4 kilobit and 16 kilobit nvSRAM products accounted for the balance of the sales in 2000. Two distributors and one direct customer of our nvSRAM products accounted for approximately 47% of our net product sales for the year ended December 31, 2000. Products sold to distributors are resold to a larger number of system manufacturers.

17

The increase in net loss in 2000 is primarily the result of expensing approximately \$3,963,000 of purchased incomplete research and development from WebGear. We realized a positive gross margin of \$4,422,655 in 2000 compared to \$2,928,686 in 1999 for percentages of 37% and 38%, respectively.

Operating expenses were approximately \$4,900,000 more for the year ended December 31, 2000 than for the year ended December 31, 1999. The largest part of this increase, was related to research and development which had an approximate \$4,000,000 increase. Of the approximate \$4,000,000 increase, approximately \$3,963,000 was due to the issuance of stock to WebGear for the purchase of their Bluetooth technology, an approximate \$100,000 increase related to headcount changes and contract services, an approximate \$18,000 increase in depreciation and an approximate decrease of \$81,000 related to product development, legal fees and repairs and maintenance. The next largest increase of approximately \$650,000 was in general and administration. Of the approximate \$650,000 increase, approximately \$301,000 was related to the amortization of the issuance of 1,000,000 shares of stock to two investment banker firms for services to us. Approximately \$237,000 was related to increased legal and audit fees incurred with the acquisitions of Integrated, Macrotech and Q-DOT, and the purchase of Bluetooth technology from WebGear. The remaining \$112,000 was related in

Edgar Filing: SIMTEK CORP - Form 10KSB40

increased headcount, payroll costs and benefits. Sales and marketing saw an approximate \$250,000 increase, primarily due to approximately \$186,000 paid in sales commission as a direct result of our increased revenue and an approximately \$64,000 increase due to increased headcount.

Other income for the year ended December 31, 2000 increased from an approximate \$49,000 expense at December 31, 1999 to an approximate income of \$136,000 at December 31, 2000. This increase was primarily due to an increase of approximately \$69,000 in interest income, a decrease of approximately \$100,000 in interest expense and an increase of approximately \$16,000 in other income.

We had a net loss of \$3,378,826 for the year ended December 31, 2000 compared to a net loss of \$149,470 for the year ended December 31, 1999.

FUTURE RESULTS OF OPERATIONS

Our ability to maintain profitability will depend primarily on our ability to continue reducing our manufacturing costs and increasing net product sales by improving the availability of existing products, by the introduction of new products and by expanding our customer base.

As of December 31, 2000, we had a backlog of unshipped customer orders of approximately \$7,948,000 expected to be filled by June 30, 2001. Orders are cancelable without penalty at the option of the purchaser prior to 30 days before scheduled shipment and therefore are not necessarily a measure of future product revenue.

In 2000, we purchased all of our 0.8 micron technology wafers for our nvSRAM products from a single supplier, Chartered. Approximately 89% of our sales for 2000 were from finished units produced from these wafers. We had an agreement with Chartered to provide wafers through September 1998. Although Chartered continues to provide us wafers under the terms defined in this contract we do not have a current agreement signed. We are, however, negotiating with Chartered to renew the contract. In 2000, we purchased all of our 0.5 micron wafers and our 0.35 micron wafers for our MPGA and MPSC logic products

18

from UMC and Chartered, respectively. Approximately 11% of our sales for 2000 were from finished units produced from these wafers. Currently, we do not have a current agreement signed for either of these companies to furnish us wafers, however, we have seen no disruption in their supply to us. Any disruptions in our relationship with Chartered could have an adverse impact on our operating results.

ZMD, through their license agreement with us, has the worldwide right to sell nvSRAM's developed jointly by us and ZMD. With volume production being established at ZMD using the 0.8 micron product, ZMD has begun selling such nvSRAMs. In the past year, we did not see increased competition with ZMD as compared to the previous year. However, due to ZMD creating a second source for nvSRAM products, we believe that their presence may have a positive impact because many large manufacturers require two sources to purchase product from.

We intend to continue shipping nvSRAMs based on 0.8 micron technology to existing and new customers through our normal sales and marketing efforts, while extending our product offerings of logic products acquired through the Integrated and Macrotech acquisitions. We will also begin development of high performance data communications products based on Silicon Germanium process expertise gained through our acquisition of Q-DOT.

Edgar Filing: SIMTEK CORP - Form 10KSB40

LIQUIDITY AND CAPITAL RESOURCES

From inception through December 31, 2000, we have approximately \$32,100,000 of gross proceeds from the sale of convertible debt and equity securities. From inception through December 31, 2000, we generated \$10,085,000 of gross revenue from the sale of product and technology licenses, approximately \$45,215,000 from net product sales and \$600,000 in royalty income.

Under the Cooperation Agreement entered into with ZMD in September 1995, ZMD had the right to convert all financing into shares of our Common Stock at a price of \$0.175 per share for all monies paid in 1995 and at the average share price of the quarter the monies were paid for all monies paid in 1996. In 1996, we received \$378,551 under this agreement of which \$248,398 was converted into 1,353,374 shares of our Common Stock at a price of \$.1548 and 165,000 shares of our Common Stock at a price of \$.2358. The payable to ZMD of \$130,153 that showed on the balance sheet at December 31, 1999 was converted into 551,964 shares of our Common Stock. During 2000, ZMD began selling their shares of our Common Stock.

On June 12, 1998, we closed a \$1,500,000 financing transaction with two funds advised by Renaissance. The funding from Renaissance consists of \$1,500,000 of convertible debentures with a seven year term at a 9 percent per annum interest rate (the "Debentures"). In the first quarter of 2000, Renaissance converted all \$1,500,000 of the Debentures into an aggregate of 7,692,308 shares of our Common Stock.

On May 9, 2000, we acquired Integrated in exchange for 3,000,000 shares of our Common Stock worth approximately \$3,500,000 based on the closing price per share of (\$1.1875) on the closing date.

On June 16, 2000, we acquired 1,875,000 shares of the common stock of WebGear, in return for 1,250,000 shares of our Common Stock worth approximately \$1,640,000 based on the closing price per share (\$1.3125) on the closing date. On September 29, 2000, we purchased incomplete research and development, patents and certain trademarks from WebGear, Inc. We issued 3,400,000 shares of our Common Stock and returned to WebGear the 1,875,000 shares of WebGear common stock that we acquired from WebGear on June 16, 2000. In December 2000, the agreement was amended and WebGear returned 500,000 shares of our Common Stock to

19

us making the total number of shares for this phase 2,900,000, worth approximately \$2,447,000, based on the closing price of our Common Stock. On September 29, 2000, the closing price of our Common Stock was \$0.8438 per share.

On July 31, 2000, we acquired Macrotech for 1,250,000 shares of our Common Stock worth approximately \$1,700,000 based on the closing price per share (\$1.375) on the closing date.

On December 6, 2000, we signed a letter of intent to acquire Q-DOT. The merger was completed on March 13, 2001 for consideration of approximately 5,172,000 shares of our Common Stock, valued at \$4,000,000 based on a twenty day average share closing price of approximately \$0.77 prior to the closing date.

Our cash balance at December 31, 2000 was \$2,847,110.

Our future liquidity will depend on our revenue growth and our ability to

Edgar Filing: SIMTEK CORP - Form 10KSB40

sell our products at positive gross margins and control of our operating expenses.

For the year ended December 31, 2000, cash flow provided by operations was \$773,786, which is primarily due to a net loss of \$3,378,826, which is offset by the WebGear asset purchase of \$3,962,645, depreciation and amortization of \$307,837, investment bank stock issuance of \$300,767, a change in reserve accounts of \$196,407, an increase of accounts receivable of \$366,994, an increase of inventory of \$85,270, an increase in prepaid and other of \$117,579 and a net increase in accounts payable and accrued expenses of \$5,944 and a decrease in customer deposits of \$53,010. The increase in depreciation was due primarily to the addition of Macrotech's computer and software and addition of equipment required to test our products. The investment banker stock issuance was related to the amortization of the stock issuance to E.B.M. and World trade partners. The change in reserve accounts, accounts receivable, and inventory was due to increased product sales. The increase in prepaid and other was due primarily caused by our requirement to prepay for our wafer outs if we are above our credit limit. The decrease in customer deposits was primarily due to customers prepaid certain orders at the end of 1999 and the product did not ship to them until 2000.

The use of cash flows in investing activities was due to purchases of equipment related to the testing of our 64 kilobit and 256 kilobit products built on 0.8 micron technology and the purchase of computer and software required for research and development.

The cash flows provided by financing was primarily the result of the exercise of stock options which was offset by the payment of a notes payable.

For the year ended December 31, 1999, cash flow provided by operations was \$238,931, which is primarily due to depreciation of \$247,502, a change in reserve accounts of \$90,936, an increase of accounts receivable of \$270,510, and a net increase in accounts payable, accrued expenses and customer deposits of \$423,533. The increase in accounts receivable was due to a large revenue month in December 1999, from which the cash will not be received until the first quarter of 2000. The increase in accounts payable was due primarily to an increase in product demand which requires us to maintain a larger wafer and work-in-progress inventory, which is payable to our subcontractors on 30 day terms and to the purchase of software that is being paid for on a five year capital lease.

20

The use of cash flows in investing activities for the year ended December 31, 1999, was due to purchases of equipment related to the testing of our nvSRAM products and manufacturing and test equipment for our metal programmed gate array products and from the purchase of a restricted certificate of deposit. The \$179,310 of equipment purchased consisted primarily of test fixtures and burn-in boards to support products manufactured at Chartered and a reticle set to support manufacturing of our metal programmed gate array products at UMC. A \$300,000 certificate of deposit was established as collateral for a \$300,000 letter of credit that is required by one of our suppliers in the event that we default on payments.

The cash flows provided by financing activities was primarily the result of proceeds from notes payable and capital contributions.

ACCOUNTING STATEMENTS

Edgar Filing: SIMTEK CORP - Form 10KSB40

In 1998, Statement of Financial Accounting Standards 133, Accounting for Derivative Instruments and Hedging Activities was issued. Statement 133 establishes accounting and reporting standards for derivative instruments and for hedging activities. It requires that an entity recognize all derivatives as either assets or liabilities in the statement of financial position and measure those instruments as fair value. This statement is effective for the Company's financial statements for the year ended December 31, 2001 and the adoption of this standard is not expected to have a material effect on the Company's financial statements.

INFLATION

The impact of inflation on our business has not been material.

SIMTEK CORPORATION

INDEX TO FINANCIAL STATEMENTS

	PAGE

Independent Auditor's Report.....	23
Balance Sheet - December 31, 2000.....	24
Statements of Operations - For the Years Ended December 31, 2000 and 1999.....	25
Statements of Changes in Shareholders' Equity - For the Years Ended December 31, 2000 and 1999.....	26
Statements of Cash Flows - For the Years Ended December 31, 2000 and 1999.....	27
Notes to Financial Statements.....	28

INDEPENDENT AUDITOR'S REPORT

Board of Directors and Shareholders
Simtek Corporation
Colorado Springs, Colorado

We have audited the accompanying balance sheet of Simtek Corporation as of December 31, 2000 and the related statements of operations, changes in shareholders' equity and cash flows for each of the years in the two-year period ended December 31, 2000. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Simtek Corporation as of December 31, 2000, and the results of its operations and its cash flows for each of the years in the two-year period ended December 31, 2000, in conformity with general accepted accounting principles.

/s/ Hein + Associates LLP
HEIN + ASSOCIATES LLP

Denver, Colorado
February 5, 2001

SIMTEK CORPORATION

BALANCE SHEET
DECEMBER 31, 2000ASSETS

CURRENT ASSETS:

Cash and cash equivalents	\$ 2,847,110
Restricted cash	300,000
Accounts receivable - trade, net of allowance for doubtful accounts and return allowances of \$177,098	1,500,536
Inventory	1,130,629
Prepaid expenses and other	856,508

Total current assets	6,634,783

EQUIPMENT AND FURNITURE, net	747,063
------------------------------	---------

OTHER ASSETS	135,180

TOTAL ASSETS	\$ 7,517,026
	=====

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES:

Accounts payable	\$ 870,946
Accrued expenses	476,992
Accrued wages	254,631
Accrued vacation payable	103,476
Obligation under capital leases	47,344

Total current liabilities	1,753,389

NOTES PAYABLE	20,000
---------------	--------

OBLIGATIONS UNDER CAPITAL LEASES, NET OF CURRENT PORTION	153,670

Total liabilities	1,927,059
-------------------	-----------

COMMITMENTS (Note 6)

SHAREHOLDERS' EQUITY:

Preferred stock, \$1.00 par value; 2,000,000
shares authorized, none issued

Common stock, \$.01 par value; 80,000,000 shares authorized, 48,462,514 shares issued and outstanding	484,625
---	---------

Additional paid-in capital	36,930,626
Accumulated deficit	(31,825,284)

Edgar Filing: SIMTEK CORP - Form 10KSB40

Total shareholders' equity	5,589,967

TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 7,517,026
	=====

See accompanying notes to these financial statements.

24

SIMTEK CORPORATION
STATEMENTS OF OPERATIONS

	FOR THE D ----- 2000 -----
NET SALES	\$ 12,150,75
Cost of sales	7,728,09

GROSS MARGIN	4,422,65
OPERATING EXPENSES:	
Research and development costs	5,637,79
Sales and marketing	1,170,30
General and administrative	1,129,67

Total operating expenses	7,937,77

LOSS FROM OPERATIONS	(3,515,12)

OTHER INCOME (EXPENSE):	
Interest income	165,73
Interest expense	(52,79)
Other income (expense)	23,34

Total other income (expense)	136,29

NET LOSS	\$ (3,378,82)
	=====
NET LOSS PER COMMON SHARE:	
Basic and diluted EPS	\$ (.0
	=====
WEIGHTED AVERAGE COMMON SHARE OUTSTANDING:	
Basic and diluted EPS	43,165,43
	=====

 *Less than \$.01 per share.

See accompanying notes to these financial statements.

25

SIMTEK CORPORATION

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
 FOR THE YEARS ENDED DECEMBER 31, 2000 AND 1999

	Common Stock		Additional Paid-in Capital
	Shares	Amount	
BALANCES, January 1, 1999	32,995,226	\$ 329,952	\$ 29,844,859
Contributions	-	-	202,752
Exercise of stock options	210,000	2,100	32,166
Net loss	-	-	-
BALANCES, December 31, 1999	33,205,226	332,052	30,079,777
Exercise of stock options	1,863,016	18,630	278,438
Webgear purchase	4,150,000	41,500	4,046,146
Conversion of debt	8,244,272	82,443	1,488,962
Stock issuance for services	1,000,000	10,000	1,021,200
Other	-	-	16,103
Net loss	-	-	-
BALANCES, December 31, 2000	48,462,514	\$ 484,625	\$ 36,930,626

See accompanying notes to these financial statements.

26

Edgar Filing: SIMTEK CORP - Form 10KSB40

SIMTEK CORPORATION

STATEMENTS OF CASH FLOWS

	FOR THE D
	----- 2000 -----
CASH FLOWS FROM OPERATING ACTIVITIES:	
Net loss	\$(3,378,826)
Adjustments to reconcile net income to net cash from operating activities:	
Depreciation and amortization	307,837
Stock issuance for services	300,767
Webgear purchase of incomplete research and development Contributed service	3,962,645
Unrealized gain of securities	-
Net change in allowance accounts	196,407
Deferred financing fees	1,865
Changes in assets and liabilities:	
(Increase) decrease in:	
Accounts receivable	(366,994)
Inventory	(85,270)
Investments	-
Prepaid expenses and other	(117,579)
Increase (Decrease) in:	
Accounts payable	(62,732)
Accrued expenses	68,676
Customer deposits	(53,010)

Net cash provided by operating activities	773,786

CASH FLOWS FROM INVESTING ACTIVITIES:	
Purchase of equipment and furniture	(368,713)
Decrease (increase) in restricted cash	100,000
Payments on capital lease obligation	(40,644)

Net cash used in investing activities	(309,357)

CASH FLOWS FROM FINANCING ACTIVITIES:	
Proceeds from line-of-credit and the issuance of note	-
Payments on notes payable	(111,139)
Exercise of stock options	297,068
Other	16,103

Net cash provided by financing activities	202,032

NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	666,461
CASH AND CASH EQUIVALENTS, beginning of year	2,180,649

CASH AND CASH EQUIVALENTS, end of year	\$ 2,847,110
	=====
SUPPLEMENTAL CASH FLOW INFORMATION:	
Cash paid for interest	\$ 52,790
	=====
Cash paid (refund of) for income taxes	\$ 11,600
	=====

Edgar Filing: SIMTEK CORP - Form 10KSB40

Conversion of debenture into shares of common stock, net of deferred Financing costs related to debenture	\$ 1,441,249
	=====
Conversion of payable to ZMD into shares of common stock	\$ 130,153
	=====
NONCASH INVESTING AND FINANCING TRANSACTIONS:	
Purchase of equipment through payables and capital leases	\$ -
	=====
Issuance of stock for prepaid services	\$ 730,434
	=====
Issuance of stock for patents and trademarks	\$ 118,750
	=====

See accompanying notes to these financial statements.

-27-

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES:

NATURE OF BUSINESS OPERATIONS - Simtek Corporation (the "Company") has been involved in the design and development of nonvolatile semiconductor products since it commenced business operations in 1987. In addition, it has been involved in the design, development, and production of gate array integrated circuits and related services. The Company's operations have concentrated on the design and development of the 256 kilobit, 64 kilobit, and 16 kilobit nvSRAM product families and associated products and technologies as well as the development of sources of supply and distribution channels. As discussed throughout the notes to the financial statements, the Company has entered into several significant transactions with Zentrum Mikroelektronik Dresden GmbH (ZMD), a manufacturer of silicon wafers.

CASH AND CASH EQUIVALENTS - The Company considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. As of December 31, 2000, substantially all of the Company's cash and cash equivalents were held by a single bank, of which approximately \$2,894,630 was in excess of Federally insured amounts.

REVENUE RECOGNITION - Product sales revenue is recognized when a valid purchase order has been received and the products are shipped to customers, including distributors. Customers receive a one-year product warranty and sales to distributors are subject to a limited product exchange program and product pricing protection in the event of changes in the Company's product price. The Company provides a reserve for possible product returns, price changes and warranty costs at the time the sale is recognized.

INVENTORY - The Company records inventory using the lower of cost (first-in, first-out) or market. Inventory at December 31, 2000 includes:

Raw materials	\$ 177,947
---------------	------------

Edgar Filing: SIMTEK CORP - Form 10KSB40

Work in process	872,948
Finished goods	176,398

	1,227,293
Less reserves	(96,664)

	\$1,130,629
	=====

DEPRECIATION - Equipment and furniture are recorded at cost. Depreciation is provided over the assets' estimated useful lives of three to seven years using the straight-line and accelerated methods. The cost and accumulated depreciation of furniture and equipment sold or otherwise disposed of are removed from the accounts and the resulting gain or loss is included in operations. Maintenance and repairs are charged to operations as incurred and betterments are capitalized.

RESEARCH AND DEVELOPMENT COSTS - Research and development costs are charged to operations in the period incurred.

28

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

ADVERTISING - The Company incurs advertising expense in connection with the marketing of its product. Advertising costs are expensed the first time the advertising takes place. Advertising expense was \$87,672 and \$94,936 in 2000 and 1999, respectively.

LOSS PER SHARE - The loss per share is presented in accordance with the provisions of Statement of Financial Accounting Standards (SFAS) No. 128, Earnings Per Share. SFAS No. 128 replaced the presentation of primary and fully diluted earnings (loss) per share (EPS) with a presentation of basic EPS and diluted EPS. Basic EPS is calculated by dividing the income or loss available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. As the Company incurred losses in 1999 and 2000, all common stock equivalents would be considered anti-dilutive, therefore basic and diluted loss per share is the same.

ACCOUNTING ESTIMATES - The preparation of financial statements in conformity generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. The actual results could differ from those estimates. The Company's financial statements are based upon a number of estimates, including the allowance for doubtful accounts, technological obsolescence of inventories, the estimated useful lives selected for property and equipment, sales returns, warranty reserve, and the valuation allowance on the deferred tax assets. Due to the uncertainties inherent in the estimation process, it is at least reasonably possible that the estimates for these items could be further revised in the near term and such revisions could be material.

Edgar Filing: SIMTEK CORP - Form 10KSB40

IMPAIRMENT OF LONG-LIVED ASSETS - In the event that facts and circumstances indicate that the cost of assets or other assets may be impaired, an evaluation of recoverability would be performed. If an evaluation is required, the estimated future undiscounted cash flows associated with the asset would be compared to the asset's carrying amount to determine if a write-down to market value or discounted cash flow value is required.

STOCK-BASED COMPENSATION - As permitted under the SFAS No. 123, Accounting for Stock-Based Compensation, the Company accounts for its stock-based compensation in accordance with the provisions of Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees. As such, compensation expense is recorded on the date of grant if the current market price of the underlying stock exceeds the exercise price. Certain pro forma net income and EPS disclosures for employee stock option grants are also included in the notes to the financial statements as if the fair value method as defined in SFAS No. 123 had been applied. Transactions in equity instruments with non-employees for goods or services are accounted for by the fair value method.

INCOME TAXES - The Company accounts for income taxes under the liability method of SFAS No. 109, whereby current and deferred tax assets and liabilities are determined based on tax rates and laws enacted as of the balance sheet date. Deferred tax expense represents the change in the deferred tax asset/liability balance. Valuation allowances are recorded for deferred tax assets that are not expected to be realized.

29

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

BUSINESS SEGMENTS - In June 1997, the Financial Accounting Standards Board issued SFAS No. 131, Disclosures About Segments of an Enterprise and Related Information ("SFAS No. 131"). SFAS No. 131 changes the way public companies report segment information in annual financial statements and also requires those companies to report selected segment information in interim financial reports to stockholders. It also establishes standards for related disclosures about products and services, geographic areas, and major customers. Management believes the Company's operations comprise only one segment and as such, adoption of SFAS No. 131 does not impact the disclosures made in the Company's financial statements.

RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS - SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, was issued in June 1998. This statement establishes accounting and reporting standards for derivative instruments and for hedging activities. It requires that an entity recognize all derivatives as either assets or liabilities in the statement of financial position and measure those instruments at fair value. This statement is effective for the Company's financial statements for the year ended December 31, 2001 and the adoption of this standard is not expected to have a material effect on the Company's financial statements.

2. ACQUISITIONS:

Edgar Filing: SIMTEK CORP - Form 10KSB40

On May 9, 2000, Simtek Corporation acquired 100% of the outstanding stock of Integrated Logic Systems Incorporated (ILSI) which designs and sells metal gate array integrated circuits in Colorado Springs, Colorado for common stock (3,000,000 shares) with a market value at the date of issuance of \$3.75 million. The acquisition was accounted for as a pooling of interests, and the results of the ILSI business have been combined with those of Simtek Corporation, as if the two businesses had been merged throughout the periods presented.

The following is ILSI's operating results for the period from January 1, 2000 to May 9, 2000 which has been included in the Company's results of operations for the year ending December 31, 2000:

Revenue	\$ 279,585
Expenses	(233,763)

Net	\$ 45,822
	=====

On July 31, 2000, Simtek Corporation acquired 100% of the outstanding stock of Macrotech Semiconductor, Inc. (Macrotech) which is involved in the design, development and production of gate array integrated circuits and related services in San Jose, California for common stock (1,250,000 shares) with a market value at the date of issuance of \$1.76 million. The acquisition was accounted for as a pooling of interests, and the results of the Macrotech business have been combined with those of Simtek Corporation, as if the two businesses had been merged throughout the periods presented.

30

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

The following is Macrotech's operating results for the period from January 1, 2000 to July 31, 2000 which has been included in the Company's results of operations for the year ending December 31, 2000:

Revenue	\$ 291,835
Expenses	(248,508)

Net	\$ 43,327
	=====

Separate revenues and net income of the Company, Integrated Logic Systems and Macrotech Semiconductors, Inc. are presented in the following table:

	2000	1999
	-----	-----
Revenue:		
Simtek Corporation	\$ 11,579,330	\$ 6,992,388
ILSI	279,585	703,588

Edgar Filing: SIMTEK CORP - Form 10KSB40

Macrotech	291,835	58,976
	-----	-----
Revenue, as reported	\$ 12,150,750	\$ 7,754,952
	=====	=====
Net Income (Loss):		
Simtek Corporation	\$ (3,467,975)	\$ 132,255
ILSI	45,822	(68,224)
Macrotech	43,327	(213,501)
	-----	-----
Net (loss) as reported	\$ (3,378,826)	\$ (149,470)
	=====	=====

3. EQUIPMENT AND FURNITURE:

Equipment and furniture at December 31, 2000 consists of the following:

Leased software under capital leases	\$ 255,573
Research and development equipment	1,343,157
Computer equipment and software	1,605,009
Office furniture	52,697
Other equipment	135,644

	3,392,080
Less accumulated depreciation and amortization	(2,645,017)

	\$ 747,063
	=====

The cost of equipment and furniture acquired for research and development activities that has alternative future use is capitalized and depreciated over its estimated useful life.

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

Depreciation and amortization expense of \$307,837 and \$247,502 was charged to operations for the years ended December 31, 2000 and 1999, respectively. Included in the amortization expense for 2000 and 1999 was \$51,120 and \$17,040, respectively, of amortization of software under capital leases. At December 31, 2000, accumulated amortization for software under capital leases was \$68,160.

4. REVOLVING LINE-OF-CREDIT AND LETTER-OF-CREDIT:

As of December 31, 2000, the Company had a \$250,000 revolving line-of-credit (LOC), a reduction of \$100,000 since December 31, 1999. The LOC bears interest at prime plus .75% (9.5% at December 31, 2000) and matures in March 2001. The LOC is also collateralized by substantially all assets of the Company. At December 31, 2000, the Company had no balance

Edgar Filing: SIMTEK CORP - Form 10KSB40

outstanding.

The Company has a letter of credit arrangement with one of the Company's suppliers which requires the Company to maintain a \$300,000 certificate of deposit as collateral, which is reflected as restricted cash.

5. CONVERTIBLE DEBENTURES:

During June 1998, the Company received proceeds of \$1,500,000 from the issuance of convertible debentures (the "Debentures"). The Debentures are convertible into shares of common stock of the Company. After a one-time conversion price adjustment calculated pursuant to the original agreement, the debentures conversion price changed from \$.35 per share to \$.195 per share in May 1999. In February 2000, the entire \$1,500,000 of convertible debt was converted into 7,692,308 shares of common stock of the Company at the conversion rate of \$.195 per share.

6. COMMITMENTS:

OFFICES LEASES - The Company leases office space under a lease, which expires on December 31, 2001. Monthly lease payments are approximately \$12,000 (not including CAM charges). The Company is moving to a larger facility on March 1, 2001 where monthly lease payments will be approximately \$14,000. The new lease agreement requires the new landlord to begin paying all costs related to the old location starting on March 1, 2001.

The Company leases furniture, equipment, and its office under operating leases, which expire over the next seven years. Monthly lease payments, including sales tax, are approximately \$19,000.

32

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

Future minimum lease payments under the equipment, furniture and office leases described above are approximately as follows:

Year	

2001	\$ 204,972
2002	184,054
2003	191,172
2004	195,019
2005 & After	661,828

Edgar Filing: SIMTEK CORP - Form 10KSB40

\$ 1,437,045
 =====

Office rent and equipment lease expense totaled \$222,920 and \$251,151 for the years ended December 31, 2000 and 1999, respectively.

In addition, the Company leases research and development software under a capital lease, which will expire over the next five years. At December 31, 1999, future minimum lease payments under the lease described above is approximately as follows:

Year	

2001	\$ 63,888
2002	63,888
2003	63,888
2004	47,916

Total net minimum lease payments	239,580
Less amount representing interest	(38,566)

Present value of net minimum lease payments	\$ 201,014
	=====

ACCRUED SALARY - Due to limited working capital of the Company, the Company's former CFO agreed with the Company's Board of Directors to defer his salary from April 1, 1994 through December 31, 1996. As of December 31, 2000, a total of \$210,000 was accrued and unpaid.

7. SHAREHOLDERS' EQUITY:

In February and March 2000, Renaissance Capital Group of Dallas, Texas ("Renaissance") converted the \$1,500,000 debenture established in June 1998 into 7,692,308 shares of the Simtex Common Stock.

During April, 2000, ZMD converted \$130,153 liability into 551,964 shares of common stock of the Company.

During April, 2000, ZMD converted \$130,153 liability into 551,964 shares of common stock of the Company. In May 2000, the Company acquired Integrated Logic Systems, Inc. ("ILSI"). Simtek issued 3,000,000 shares of its Common Stock in exchange for all outstanding shares of all classes of ILSI stock. ILSI designs and sells metal programmed gate array integrated circuits. The acquisition was accounted for as a pooling of interest and the results of ILSI have been consolidated with those of the Company, as if the two

Edgar Filing: SIMTEK CORP - Form 10KSB40

businesses had been merged throughout the periods presented.

On June 16, 2000, the Company acquired 1,875,000 shares of the Common Stock of Webgear, Inc., a California corporation ("Webgear"), in return for 1,250,000 shares of the Company's Common Stock. The shares of Webgear stock that the Company acquired represented approximately 9% of Webgear's issued and outstanding shares of Common Stock as of June 16, 2000. On June 16, 2000, the closing price for the Company's Common Stock was \$1.3125 per share. Webgear is engaged in the design, development, sales and support of high technology networking and communications products for personal computer market.

On July 31, 2000, the Company acquired Macrotech Semiconductor ("Macrotech"). The Company issued 1,250,000 shares of its Common Stock in exchange for all outstanding shares of all classes of Macrotech stock. Macrotech designs and sells metal programmable standard cells, which are an extension of the metal programmed gate array integrated circuits that ILSI manufactures. The acquisition was accounted for as a pooling of interest, and the results of Macrotech have been consolidated with those of the Company, as if the two businesses had been merged throughout the periods presented.

On September 14, 2000, the Company entered into a one-year contract with two investment bankers, E.B.M. Associates, Inc. and World Trade Partners, pursuant to which each company received 500,000 shares of the Company's common stock. Both companies will assist the Company in broadening its financial market presence and establishing new relationships within the industry, investment community and financial media. On September 14, 2000, the closing share price for the Company's common stock was \$1.0312 per share and accordingly \$1,031,200 has been assigned to prepaid investor relations which will be amortized over the coming year, including approximately \$300,767, which was expensed during the period ending December 31, 2000.

On September 29, 2000, the Company purchased incomplete research and development, patents and certain trademarks from Webgear, Inc. The Company issued 3,400,000 shares of its common stock and returned to Webgear the 1,875,000 shares of Webgear common stock that the Company acquired from Webgear on June 16, 2000. On September 29, 2000, the closing price of the Company's common stock was \$0.8438 per share. Subsequently, in December, the parties agreed to amend the shares issued by the Company to 2,900,000 shares of common stock. This resulted in a decrease in the fourth quarter in the incomplete research and development expense of approximately \$422,000. The Company has valued the purchased patents and trademarks at \$125,000, which were capitalized and recorded as intangible assets. The Company has valued the incomplete research and development acquired from Webgear at \$3,962,646 based upon an evaluation by an independent firm which was expensed immediately.

STOCK OPTION PLANS - The Company has approved two stock option plans that authorize an aggregate of 7,000,000 shares for stock options that may be granted to directors, employees, and consultants. Subsequently, on January 2, 2001, the Company authorized an additional 2,000,000 shares that can be issued under the stock option plans. The plans permit the issuance of incentive and non-statutory options and provide for a minimum exercise price equal to 100% of the fair market value of the Company's common stock

Edgar Filing: SIMTEK CORP - Form 10KSB40

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

on the date of grant. The maximum term of options granted under the plans is 10 years and options granted to employees expire three months after the termination of employment. None of the options may be exercised during the first six months of the option term. No options may be granted after 10 years from the adoption date of each plan. The Incentive Stock Option Plan was adopted in 1991, and the Non-Qualified Stock Option Plan was adopted in 1994.

Following is a summary of activity under these stock option plans for the years ended December 31, 2000 and 1999:

	2000		1999	
	Number of Shares	Weighted Average Exercise Price	Number of Shares	Wei Av Exe P
Outstanding, beginning of year	4,182,486	\$.20	4,137,736	\$
Granted	1,036,750	.97	296,750	
Expired	(81,000)	(.17)	(42,000)	
Exercised	(1,863,016)	(.16)	(210,000)	
Canceled	(137,498)	(.37)	-	
	3,137,722	\$.47	4,182,486	\$
	3,137,722	\$.47	4,182,486	\$

All options granted during 2000 and 1999, were at the current market price and the weighted average fair value was \$.77 and .14, respectively. At December 31, 2000, options for 2,226,979 shares were exercisable and of the remaining options of 456,583, 327,250, and 126,910 shares will become exercisable in 2001, 2002, and 2003, respectively.

If not previously exercised or forfeited, options outstanding at December 31, 2000, will expire as follows:

Year Ending December 31,	Number of Shares	Weighted Average Exercise Price
2001	387,100	\$.14
2002	498,986	.14
2003	190,000	.17
2004	459,608	.33
2005	398,085	.37
2006	225,471	.17
2007	978,472	1.01
	3,137,772	\$.47
	3,137,772	\$.47

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

Pro Forma Stock-Based Compensation Disclosures - The Company applies APB Opinion 25 and related interpretations in accounting for its stock options and warrants which are granted to employees. Accordingly, no compensation cost has been recognized for grants of options and warrants to employees since the exercise prices were not less than the market value of the Company's common stock on the grant dates. Had compensation cost been determined based on the fair value at the grant dates for awards under those plans consistent with the method of SFAS No. 123, the Company's net income and EPS would have been reduced to the pro forma amounts indicated below.

	Year Ended December 31,	
	2000	1999
Net loss applicable to common shareholders:		
As reported	\$ (3,378,826)	\$ (149,470)
Pro forma	(3,604,421)	(272,062)
Net loss per common shareholders:		
As reported - basic and diluted	\$ (.08)	\$ -
Pro forma - basic and diluted	(.08)	-

The fair value of each option granted in 2000 and 1999 was estimated on the date of grant, using the Black-Scholes option-pricing model with the following:

	Options Granted During	
	2000	1999
Expected volatility	127.0%	119.7%
Risk-free interest rate	5.5%	5.5%
Expected dividends	-	-
Expected terms (in years)	4.0	4.0

Other - Preferred Stock may be issued in such series and preferences as determined by the Board of Directors.

8. SIGNIFICANT CONCENTRATION OF CREDIT RISK, MAJOR CUSTOMERS, AND OTHER RISKS

AND UNCERTAINTIES:

Edgar Filing: SIMTEK CORP - Form 10KSB40

 Sales to foreign customers and sales of military products for the years ended December 31, 2000 and 1999 were as follows (as a percentage of sales):

	2000 ----	1999 ----
Foreign customers	57%	53%
Military products sales	14%	29%

36

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

Sales to unaffiliated customers which represent 10% or more of the Company's sales for the years ended December 31, 2000 and 1999 were as follows (as a percentage of sales):

Customer -----	2000 -----	1999 -----
A	20%	31%
B	-	13%
C	16%	-
D	11%	-
E	-	12%

At December 31, 2000, the Company had gross trade receivables totaling \$898,020 due from the above three customers.

In 2000 and 1999, the Company purchased all of its memory wafers, based on 0.8 micron technology from a single supplier located in Singapore. Approximately 89% and 96% of the Company's memory sales for 2000 and 1999, respectively, were from finished units produced from these wafers. The Company had an agreement with this supplier to provide wafers, which expired in September 1998. This agreement has not been extended or terminated, however, this supplier still provides wafers to the Company. In addition, the Company purchased all of its logic wafers from two suppliers located in Singapore and Taiwan. Approximately 11% and 9% of its logic sales in 2000 and 1999, respectively, were from finished units produced from these wafers. The Company does not have an agreement with either supplier, however, the Company has not seen any disruption in wafer deliveries. In 1999, the Company also purchased finished units from ZMD for \$22,480, and sales from these products accounted for approximately 4% of the Company's sales in 1999. Any disruptions in the Company's relationships with these suppliers could have an adverse impact on the Company's operating results. Assuming an alternate manufacturer of the Company's products could be procured, management believes there could be significant delays in manufacturing while the manufacturer incorporates the Company's products and processes.

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

9. TAXES:

Under SFAS No. 109, deferred taxes result from temporary differences between the financial statement carrying amounts and the tax bases of assets and liabilities. The components of deferred taxes are as follows:

	Deferred Tax Assets (Liability)

Current:	
Allowance for doubtful accounts	\$ 3,000
Inventory reserve	36,000
Accrued expenses	276,000

Net current deferred tax before valuation allowance	315,000
Valuation allowance	(315,000)

Total current deferred tax	\$ -
	=====
Non-Current:	
Property and equipment	\$ 205,000
Incomplete research and development	1,431,000
Net operating losses	10,126,000
R&D credit carryforward	1,200,000
AMT credit	8,000

Net non-current deferred tax asset before valuation allowance	12,970,000
Valuation allowance	(12,970,000)

Total non-current deferred tax asset	\$ -
	=====

The net current and non-current deferred tax assets have a 100% valuation allowance resulting from the inability to predict sufficient future taxable income to utilize the assets. The valuation allowance for 2000 increased \$91,000 and decreased \$219,000 in 1999.

At December 31, 2000, the Company has approximately \$27,000,000 available in net operating loss carryforwards which begin to expire from 2004 to 2015. As a result of certain non-qualified stock options which have been exercised, approximately \$3,200,000 of the net operating loss carryforward will be charged to "paid in capital," when, and if, the losses are utilized. Also, a substantial portion of the net operating loss may be subject to Internal Revenue Code Section 382 limitations.

Total income tax expense for 2000 and 1999 differed from the amounts

Edgar Filing: SIMTEK CORP - Form 10KSB40

computed by applying the U.S. Federal statutory tax rates to pre-tax income as follows:

	1999	1
	-----	---
Statutory rate	(34.0)%	(3
State income taxes, net of Federal income tax benefit	(3.3)%	(
Increase (reduction) in valuation allowance related to of net operating loss carryforwards and change in temporary differences	37.3%	
	-----	---
	\$ -	\$
	=====	====

38

SIMTEK CORPORATION

NOTES TO FINANCIAL STATEMENTS

10. SUBSEQUENT EVENTS (UNAUDITED):

On December 6, 2000, the Company signed a letter of intent to acquire Q-DOT Group, Inc. ("Q-DOT"). The acquisition was completed in March 2001. All outstanding shares of Q-DOT Group, Inc. were exchanged for approximately 5,200,000 shares of the Company's common stock, valued at \$4,000,000. Q-DOT specializes in advanced technology research and development for data acquisition, signal processing, imaging and data communications. Q-DOT's projects have been supported by conventional government and commercial contracts in addition to Small Business Innovation Research (SBIR) contracts. Q-DOT will be operated as a wholly owned subsidiary of Simtek for its government contract research and development operations. The acquisition will be accounted for as a pooling of interest, and the results of Q-DOT will be combined with the Company in future financials.

The following pro forma results of operations are for the Company and Q-DOT as if the merger had taken place on January 1, 2000:

	Year Ended December 31, 2000

Revenues	\$14,512,814
	=====
Net Income (loss)	\$ (3,313,408)
	=====
Income (loss) per share	\$ (.07)
	=====
Weighted average shares outstanding	48,365,436
	=====

Item 8: Changes in and Disagreements with Accountants on Accounting and
Financial Disclosure

None in 2000.

Edgar Filing: SIMTEK CORP - Form 10KSB40

PART III

Item 9. Directors and Executive Officers of the Registrant

Our directors and executive officers are as follows:

Name ----	Age ---	Position -----
Douglas M. Mitchell.....	51	Director, Chief Executive Officer and Chief Financial Officer (acting)
Klaus C. Wiemer.....	63	Director
Robert H. Keeley.....	59	Director
Harold Blomquist.....	49	Director
John Heightley.....	64	Director

DOUGLAS M. MITCHELL, served as our Chief Operating Officer from July 1, 1997 until January 1, 1998 at which time he became Chief Executive Officer, President and a director. Mr. Mitchell has over 20 years of experience in the semiconductor and electronics systems industry holding various marketing and sales management positions. Prior to joining us, he was President and Chief Executive Officer of a wireless communications company, Momentum Microsystems. Prior to this Mr. Mitchell was Vice President of Marketing with SGS-Thomson Microelectronics, responsible for marketing and applications engineering of Digital Signal Processing, transputer, microcontroller and graphics products in North America. SGS-Thomson had acquired Inmos Corporation where Mr. Mitchell had been Manager, US Marketing and Sales. Mr. Mitchell has held management positions at Texas Instruments and Motorola and has been responsible for various product definition and product development. Mr. Mitchell holds a Bachelors degree in electrical engineering from the University of Texas and a Masters of Business Administration degree from National University.

KLAUS C. WIEMER, has served as a director since May 1993. He also serves on the boards of Neomagic Corp (NMGC) of Santa Clara, CA and InterFET Corp of Garland, TX. From July 1993 to May 1994, Dr. Wiemer served as President and Chief Executive Officer of our company. Since May 1994, Dr. Wiemer has been an independent consultant. From April 1991 to April 1993, Dr. Wiemer was President and Chief Executive Officer of Chartered Semiconductor Manufacturing Pte., Ltd. in Singapore, and from July 1987 to March 1991, Dr. Wiemer was President and Chief Operating Officer of Taiwan Semiconductor Manufacturing Company. Prior to 1987, Dr. Wiemer was a consultant for the Thomas Group specializing in the area of integrated circuit manufacturing and previously worked for fifteen years with Texas Instruments. Dr. Wiemer holds a Bachelors degree in physics from Texas Western College, a Masters degree in physics from the University of Texas and a Ph.D. in physics from Virginia Polytechnic Institute.

ROBERT H. KEELEY, has served as a director since May 1993. He is currently the El Pomar Professor of Business Finance at the University of Colorado at Colorado Springs. From 1986 until he joined the faculty at the University of Colorado at Colorado Springs in 1992, Dr. Keeley was a professor in the Department of Industrial Engineering and Engineering Management at Stanford

University. Prior to joining Stanford, he was a general partner of Hill and Carmen (formerly Hill, Keeley and Kirby), a venture capital firm. Dr. Keeley holds a Bachelors degree in electrical engineering from Stanford University, an M.B.A. from Harvard University and a Ph.D. in business administration from Stanford University. Dr. Keeley is also a director of Analytical Surveys, Inc. and a number of private companies.

HAROLD A. BLOMQUIST, was appointed as a director in May 1998. Mr. Blomquist is currently president of American Microsystems ("AMI") Japan, Ltd. in Toyko; senior managing director and board chairman of AMI GmbH in Dresden, Germany; senior vice president of AMI's worldwide sales and strategic marketing; and a member of the board of directors for both AMI and AMI's holding company, GA Tech, Inc. Before joining AMI in April 1990, Mr. Blomquist held a series of increasingly responsible positions in engineering, sales, and marketing for several semiconductor firms, including Texas Instruments, Inmos and General Semiconductor. Mr. Blomquist was granted a BSEE degree from the University of Utah and also attended the University of Houston, where he pursued a joint Juris Doctor/MBA course of study.

JOHN HEIGHTLEY, was appointed as a director in September 1998. Mr. Heightley is currently executive vice president and chief technology officer for United Memories of Colorado Springs. From 1990 to 1996, Mr. Heightley was president and chief executive officer of Adaptive Solutions, Inc. In 1986 and 1987, he held the position of president and chief executive officer of Gigabit Logic, Inc.; in 1987 he was appointed chairman of Gigabit along with his responsibilities as president and chief executive officer. Mr. Heightley held these positions until 1990. Prior to Gigabit, Mr. Heightley served as president and chief executive officer of Ramtron Corporation from 1985 to 1986 and from 1978 to 1985 he served as a member of the board of directors, president, chief operating officer and vice president of memory products for Inmos International, plc. Mr. Heightley was granted a B.S. degree in Engineering Science from Penn State University and earned a M.S. degree in Electrical Engineering from M.I.T.

Subject to the requirement that the Board of Directors be classified if it consists of six or more persons, directors serve until the next annual meeting or until their successors are elected and have qualified. Officers serve at the discretion of the Board of Directors. Vacancies on the Board of Directors are filled by the existing directors. Under and subject to compliance with, certain agreements entered into with ZMD, ZMD has the right to appoint two members to the Board of Directors. At this time ZMD has no representation on our Board of Directors.

SPECIAL PROVISIONS IN ARTICLES OF INCORPORATION

Our articles of incorporation contain a provision limiting the liability of directors to the fullest extent permitted under the Colorado Corporation Code (the "Code"). The Code allows a corporation to limit the personal liability of a director to the corporation or its shareholders for monetary damages for breaches of fiduciary duty as a director except for (a) breaches of the director's duty of loyalty, (b) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law, (c) certain

Edgar Filing: SIMTEK CORP - Form 10KSB40

other acts specified in the Code, and (d) transactions from which the director derived an improper benefit. The provisions of the Code will not impair our ability to seek injunctive relief for breaches of fiduciary duty. Such relief, however, may not always be available as a practical matter.

Our articles of incorporation also contain a provision that requires us to indemnify, to the fullest extent permitted under the Code, directors and officers against all costs and expenses reasonably incurred in connection with the defense of any claim, action, suit or proceeding, whether civil, criminal, administrative, investigative or other, in which such person may be involved by virtue of being or having been a director, officer or employee.

43

Item 10. Executive Compensation

SUMMARY COMPENSATION TABLE

The following table sets forth certain information for each of our last three fiscal years with respect to the annual and long-term compensation of the only individual acting as the Chief Executive Officer during the fiscal year ended December 31, 2000. No other executive officers as of December 31, 2000 had combined annual salary and bonus for the fiscal year ended December 31, 1998 that exceeded \$100,000.

Summary Compensation Table

Name and Principal Position	Year	Annual Compensation			Long Term Compensation		
		Salary(\$)	Bonus(\$)	Other Annual Compen- sation(\$)	Awards Restricted Stock Award(s) (\$)	Options/ SARs(#)	Payout LTIP Payout (\$)
Douglas M. Mitchell(1)	2000	\$150,000	\$62,500	--	--	40,000	--
Chief Executive	1999	\$120,000	--	--	--	30,000	--
Officer and President	1998	\$120,000	--	--	--	250,000	--

(1) Mr. Mitchell became our Chief Executive Officer and President on January 1, 1998.

OPTION GRANT TABLE

The following table sets forth certain information with respect to options granted by us during the fiscal year ended December 31, 2000 to the individual named in the summary compensation table above.

Shares

Edgar Filing: SIMTEK CORP - Form 10KSB40

Name	Shares subject to Options/SAR's Granted	subject to Options/SAR's Granted to Employees in Fiscal % of Total	Exercise Price Per Share	Market Price per Share on Date of Grant	Expiration Date
Douglas M. Mitchell	40,000 (1)	4.1%	\$0.25	\$0.25	1/14/2007

(1) 40,000 options were granted to Mr. Mitchell in his capacity as Chief Executive Officer and President, these options vest at 1/36th per month over 3 years.

44

YEAR-END OPTION TABLE

The following table sets forth as of December 31, 2000 the number of shares subject to unexercised options held by the individual named in the summary compensation table above. 550,000 options had an exercise price greater than the last sale price of our Common Stock underlying the options as reported by the OTC Electronic Bulletin Board on the last trading day of the fiscal year ended December 31, 2000.

Aggregated Option/SAR Exercises in Last Fiscal Year
and Fiscal Year-End Option/SAR Values

Name	Shares Acquired on Exercise (#)	Value Realized (\$)	Number of Unexercised Options/SARs at Fiscal Year-End		Value at Exercisable (\$)
			Exercisable (#)	Unexercisable (#)	
Douglas M. Mitchell	100,000	\$198,952	541,389	78,611	\$10,111

EMPLOYMENT AGREEMENTS

DOUGLAS M. MITCHELL. Mr. Mitchell is employed as President and Chief Executive Officer pursuant to an employment agreement with us. Under the terms of the employment agreement, Mr. Mitchell receives an annual salary of \$120,000 and such additional benefits that are generally provided other employees. Mr. Mitchell's employment agreement expires June 1, 2001 but is automatically renewed for successive one-year terms unless we or Mr. Mitchell elects not to renew. If we terminate the employment of Mr. Mitchell without cause, Mr. Mitchell is entitled to continuation of his base salary and benefits, mitigated by income Mr. Mitchell may earn, for the remainder of the term of the agreement. Mr. Mitchell is subject to a noncompetition covenant for a period of one year

Edgar Filing: SIMTEK CORP - Form 10KSB40

from the date of termination.

CONFIDENTIALITY AND NONDISCLOSURE AGREEMENTS

We generally require our employees to execute confidentiality and nondisclosure agreements upon the commencement of employment with us. The agreements generally provide that all inventions or discoveries by the employee related to our business and all confidential information developed or made known to the employee during the term of employment shall be the exclusive property of us and shall not be disclosed to third parties without the prior approval of us.

DIRECTORS' COMPENSATION

Each director who is not also an employee receives \$1,000 for each meeting of the Board, attended in person, and \$500 for each meeting of a committee of the Board. Directors are also reimbursed for their reasonable out-of-pocket expenses incurred in connection with their duties to us. During the fiscal year ended December 31, 2000, 15,000 stock options were granted, at the market price on date of grant, each to Dr. Klaus Wiemer , Dr. Robert Keeley, Mr. Harold Blomquist and Mr. John Heightley.

SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Under Section 16(a) of the Securities Exchange Act of 1934, as amended, our directors and certain of our officers, and persons holding more than ten percent of our Common Stock are required to file forms reporting their beneficial ownership of our Common Stock and subsequent changes in that ownership with the Securities and Exchange Commission. Such persons are also required to furnish us with copies of all forms so filed.

Based solely upon a review of copies of such forms filed on Forms 3, 4, and 5, and amendments thereto furnished to us, we believe that during the year ended December 31, 2000, our executive officers, directors and greater than ten percent beneficial owners complied on a timely basis with all Section 16(a) filing requirements.

Item 11: Security Ownership of Certain Beneficial Owners and Management

The table below sets forth certain information regarding ownership of our Common Stock as of March 9, 2001, by each person who is known by us to beneficially own more than five percent of our Common Stock, by each director, by each executive officer named in the summary compensation table and by all directors and executive officers as a group. Shares issuable within sixty days after December 31, 2000 upon the exercise of options are deemed outstanding for the purpose of computing the percentage ownership of persons beneficially owning

Edgar Filing: SIMTEK CORP - Form 10KSB40

such options or holding such notes but are not deemed outstanding for the purpose of computing the percentage ownership of any other person. To the best of our knowledge, the persons listed below have sole voting and investment power with respect to the shares indicated as owned by them subject to community property laws where applicable and the information contained in the notes to the table.

Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
Hugh Norman Chapman 5786 Rustler Ct. Colorado Springs, CO 80918	3,050,000 (1)	5.68%
Douglas M. Mitchell 205 Ridge Dr. Woodland Park, CO 80863	557,778 (2)	1.03%
Klaus C. Wiemer 5705 Archer Court Dallas, TX 75252	120,000 (3)	*
Robert H. Keeley 12630 Milan Road Colorado Springs, CO 80908	95,000 (4)	*
Harold Blomquist 1630 Huntington Dr. Pocatello, ID 83204	30,000 (5)	*
John D. Heightley 1275 Log Hollow Point Colorado Springs, CO 80906	55,000 (6)	*
All officers and directors as a group (5 persons)	857,778 (7)	1.57%

* Less than one percent.

(1) Represents 3,000,000 shares of our Common Stock that Mr. Chapman received upon our acquiring Integrated Logic Systems, Inc. and represents 50,000 shares issuable upon exercise of options.

47

(2) Represents 557,778 shares issuable upon exercise of options.

(3) Represents 120,000 shares issuable upon exercise of options.

(4) Includes 95,000 shares issuable upon exercise of options.

(5) Represents 30,000 shares issuable upon exercise of options.

(6) Represents 55,000 shares issuable upon exercise of options.

(7) Includes 857,778 shares issuable upon exercise of stock options.

48

Item 12: Certain Relationships and Related Transactions

Our president and director, Douglas Mitchell was also a director of Q-DOT prior to our acquisition of Q-DOT. He received 44,386 shares of our Common Stock in connection with our acquisition of Q- DOT.

49

PART IV

Item 13: Exhibits, Financial Statement Schedules and Reports on Form 8-K

Documents filed as part of this report:

A: (1) Financial Statements

Reference is made to the listing on page 22 for an index of all financial statements filed as part of this report.

(2) All other schedules are omitted because they are not required, are inapplicable, or the information is otherwise shown in the financial statements or the notes thereto.

B. Reports on Form 8-K:

The following table lists all reports filed on Form 8-K for the fourth quarter of 2000.

Date ----	Item ----
October 16, 2000	Item 2: Acquisition or Disposition of Assets. Item 7: Financial Statements, Proforma Financial Information and Exhibits.
October 16, 2000	Item 2: Acquisition or Disposition of Assets. Item 7: Financial Statements, Proforma Financial Information and Exhibits.
November 14, 2000	Item 5: Other information: Press Release "Simtek Announces Financial Results for the Third Quarter of 2000"

Edgar Filing: SIMTEK CORP - Form 10KSB40

C. Exhibits:

Exhibit Index regarding exhibits filed in accordance with Item 601, at page 52 hereof.

D. Other Financial Statements:

All other schedules are omitted because they are not required, are inapplicable, or the information is otherwise shown in the financial statements or the notes thereto.

50

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Colorado Springs, State of Colorado, United States of America, on March 23, 2001

SIMTEK CORPORATION

By: /S/DOUGLAS M. MITCHELL

Douglas M. Mitchell
Chief Executive Officer and
President

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed on March 23, 2001 by the following persons on behalf of the Registrant and in the capacities indicated.

SIGNATURE	TITLE
/S/DOUGLAS M. MITCHELL ----- Douglas M. Mitchell	Chief Executive Officer and President
/S/DOUGLAS M. MITCHELL ----- Douglas M. Mitchell	Chief Financial Officer (acting)
/S/DOUGLAS M. MITCHELL ----- Douglas M. Mitchell	Director
/S/ROBERT H. KEELEY -----	Director

Edgar Filing: SIMTEK CORP - Form 10KSB40

Robert H. Keeley

/S/JOHN HEIGHTLEY

Director

John Heightley

51

EXHIBIT INDEX TO FORM 10-K
FOR FISCAL YEAR ENDED DECEMBER 31, 2000

Exhibits:

All exhibits listed below are incorporated herein by reference.

- 3.1 Amended and Restated Articles of Incorporation.(2)
 - 3.2 Amended and Restated Articles of Incorporation November 1997.(7)
 - 3.3 Bylaws.(2)
 - 4.1 1987-I Employee Restricted Stock Plan.(1)
 - 4.2 Form of Restricted Stock Agreement between the Company and Participating Employ
 - 4.3 Form of Common Stock Certificate.(3)
 - 4.4 Simtek Corporation 1991 Stock Option Plan.(4)
 - 4.5 Form of Incentive Stock Option Agreement between the Company and Eligible Emplo
 - 4.6 1994 Non-Qualified Stock Option Plan.(5)
 - 4.7 Amendment to the 1994 Non-Qualified Stock Option Plan.(6)
 - 10.1 Form of Non-Competition and Non-Solicitation Agreement between the Company and employees.(1)
 - 10.2 Form of Employee Invention and Patent Agreement between the Company and certain employees.(1)
 - 10.3 Product License Development and Support Agreement between Simtek Corporation and Mikroelektronik Dresden GmbH dated June 1, 1994(5)
 - 10.4 Cooperation Agreement between Simtek Corporation and Zentrum Mikroelektronik Dr September 14, 1995(6)
 - 10.5 Manufacturing Agreement between Chartered Semiconductor Manufacturing, PTE, LTD Corporation dated September 16, 1992(6)
 - 10.6 Employment agreement between the Simtek Corporation and Douglas M. Mitchell(8)
 - 10.7 Share Exchange Agreement dated May 9, 2000 between Simtek Corporation and Hugh
 - 10.8 Share Exchange Agreement dated June 16, 2000 between Simtek Corporation and Web
 - 10.9 Share Exchange Agreement dated July 31, 2000 between Simtek Corporation and Jas Kashmira S. Johal (10)
 - 10.10 Asset Purchase Agreement between Simtek Corporation and WebGear, Inc. (11)
 - 10.11 Amendment to Asset Purchase Agreement between Simtek Corporation and WebGear, I
-
- (1) Incorporated by reference to the Company's Form S-1 Registration Statement (Reg with the Commission on November 19, 1990.
 - (2) Incorporated by reference to the Company's Amendment No.1 to Form S-1 Registrat No. 33-37874) filed with the Commission on February 4, 1991.

Edgar Filing: SIMTEK CORP - Form 10KSB40

- (3) Incorporated by reference to the Company's Amendment No.2 to Form S-1 Registrat
No. 33-37874) filed with the Commission on March 4, 1991.
- (4) Incorporated by reference to the Company's Form S-1 Registration Statement (Reg
with the Commission on March 6, 1992.
- (5) Incorporated by reference to the Company's Annual Report on Form 10-K filed wit
March 25, 1995
- (6) Incorporated by reference to the Company's Annual Report on Form 10-K filed wit
March 27, 1996
- (7) Incorporated by reference to the Company's Annual Report on Form 10-K filed wit
March 24, 1998
- (8) Incorporated by reference to the Company's Annual Report on Form 10-KSB filed w
on March 12, 1999
- (9) Incorporated by reference to the Form SB-2 Registration Statement (Reg. No. 333
Commission on July 7, 2000
- (10) Incorporated by reference to the Form 8-K filed with the Commission on August 1
- (11) Incorporated by reference to the Form 8-K filed with the Commission on October
- (12) Incorporated by reference to the Company's Amendment No. 2 to From SB-2 Registr
(Reg. No. 333-40988)

52

CORPORATE INFORMATION

BOARD OF DIRECTORS

Klaus C. Wiemer 1,2,3

Douglas M. Mitchell

Robert Keeley 1,2,3

Harold Blomquist 1,2,3

John Heightley

Board of Directors Committees

1 Compensation Committee

2 Stock Committee

3 Audit Committee

CORPORATE OFFICERS

Douglas M. Mitchell

Chief Executive Officer, President
and Acting Chief Financial Officer

CORPORATE COUNSEL

Holme Roberts & Owen LLP
1700 Lincoln St. Suite 4100
Denver, CO 80203

Edgar Filing: SIMTEK CORP - Form 10KSB40

INDEPENDENT CERTIFIED PUBLIC
ACCOUNTANTS

Hein + Associates LLP
717 Seventeenth Street, Suite 1600
Denver, Colorado 80202-3338

REGISTRAR AND TRANSFER AGENT

Continental Stock Transfer & Trust Company
2 Broadway
New York, New York 10004

OTC ELECTRONIC BULLETIN BOARD
SYMBOL

Common Stock: SRAM

CORPORATE OFFICES

4250 Buckingham Drive #100
Colorado Springs, Colorado 80907
Tel: (719) 531-9444
Fax: (719) 531-9481